Corporate Risk Management Committee Charter

of

Demco Public Company Limited

The Corporate Risk Management Committee (CRMC) was established in accordance under the resolution of the Board of Directors No. 10/2014 held on 13 November 2014 with the scope of obligation and responsibility stipulated to be suitable consistent with the mission of the Company. The Board of Directors is aware of the importance of developing a systematic risk management system within the organization which is considered as one of the important tools of the Company's management. The Corporate Risk Management Committee will support and act on behalf of the Board of Directors which applies to the basic principles of Good Corporate Governance that be linked to the vision, mission, and goals of the organization and establishing a COSO Enterprise Risk Management Framework (COSO ERM) as well as promoting and supporting risk management throughout the Company and cultivate them as part of the Company's culture. This is to enable the stakeholders of the Company to reasonably believe that the Company's operations are aiming to achieve the objectives and goals of the Company with efficiency and effectiveness.

1. The composition of the Corporate Risk Management Committee

Corporate Risk Management Committee appointed by the Board of Directors comprising at least 3 directors and at least 1 of them must be an independent director.

2. Term of Office

1. The Corporate Risk Management Committee has a term of 3 years, and the member of Corporate Risk Management Committee which retires by rotation may be re-appointed.

2. The member of Corporate Risk Management Committee shall be terminated from the position upon;

1) Death

2) Resignation

3) Vacating the position of an Corporate Risk Management Committee under this Charter or in accordance with the regulations of the office of the Securities and Exchange Commission or the Stock Exchange of Thailand.

4) Term of office as a Director of the Company is terminated.

3. If any member of the Corporate Risk Management Committee would like to resign, he/she shall submit a resignation letter to the Chairman and the Board of Directors for approval.

4. In case all the members of the Corporate Risk Management Committee vacate according to the term but there is no new Corporate Risk Management Committee has been appointed. The former Corporate Risk Management Committee shall continue to perform its duties until a new Corporate Risk Management Committee is appointed.

5. In case a member of the Corporate Risk Management Committee is terminated due to reasons other than the expiration of the term, the Board of Directors shall appoint a person with complete qualifications to be a new member of Corporate Risk Management Committee within 90 days for the purpose having members of Corporate Risk Management Committee according to those specified by the Company. In which the person taking the position of the Corporate Risk Management Committee shall hold the office only for the remaining term of the member of the Corporate Risk Management Committee terminated.

3. Scope of duties and responsibilities

- Establish and review policies and framework for corporate risk management.
- Compliance and support the corporate's risk management operations in accordance with the strategy, business target and the implementation of anti-corruption measures, including the changing situation.
- To give recommendations, guidelines for monitoring and evaluation of risk management to the Risk Management Committee (RMC) for implementation.
- Consider the report of the corporate risk management results and commenting on possible risks including guidelines for establishing mitigation plans and developing corporate risk management systems for RMC in order to have continuous and acceptable levels of efficiency.
- Support the operations of Chief Risk Officer, members in RMC to achieve the goals of corporate risk management.
- Report the risk management of the organization to the Board of Directors for acknowledgment. And in the case of having important factors or events which may have an impact on the Company significantly, A report must be made and submitted to the Board of Directors to know and consider as soon as possible.
- Perform other duties as be assigned by the Board of Directors.

In addition, the review of the risk management system of the organization is still the duty of the Audit Committee and the audit office.

4. Reporting

Corporate Risk Management Committee Reports to the Board of Directors.

5. Meeting

1. Corporate Risk Management Committee arranges or calls for meeting as it deems appropriate at least once a quarter and has the right to call for additional meetings as necessity. The quorum consists of Corporate Risk Management Committee not less than half of the total number of committee.

2. All members of Corporate Risk Management Committee should attend each meeting. Except when there is a reasonable necessity unable to attend the meeting, he/she should inform the Chairman of the Corporate Risk Management Committee in advance.

3. The Chairman of the Corporate Risk Management Committee Chairs the meeting. In case the Chairman of the Corporate Risk Management Committee is not in the meeting or unable to perform his duty, the members of Corporate Risk Management Committee attending the meeting shall select one of them to be the chairman of the meeting.

4. Having a specific meeting with the Audit Committee and/or Executive management and/or the risk management committee at the management level and/or internal auditor and/or the auditor at least once a year.

5. Resolution of the Corporate Risk Management Committee is made by the majority vote. The member who has any personal interest in any matter to be considered shall refrain from the meeting and has no right to vote on that matter.

6. Delivery of meeting invitations to Corporate Risk Management Committee shall be made in advance before the meeting. This is for the Corporate Risk Management Committee having enough time to consider various matters or to request additional information for consideration. The invitation letter for the meeting must contain the details of the meeting agendas and relevant documents. The meeting agendas shall cover various issues as be assigned by the Board of Directors. Except in case of necessity or urgency, the meeting may be announced by other methods or be set promptly. The Secretary of the Corporate Risk Management Committee shall record the minutes of meeting.

7. Corporate Risk Management Committee has the right to invite relevant parties to attend the meeting and to provide various information that the members of Corporate Risk Management Committee should know.

6. Advisor

Corporate Risk Management Committee may appoint an advisor to provide opinions or suggestions on important issues from the outside. The Company shall be responsible for the expense paid to the advisor.