

## The Company's Code of Ethics

The Company shall be referred to all directors, executives and employees aiming to take action and adheres to the Code of Ethics of the Company in various sides as follows.

Rights and equality of shareholders: The Company will adhere to the practice and protect the rights of all shareholders equally by setting policies considering to shareholders' rights and promoting the exercise of shareholders' rights as follows;

- Right to be acknowledged the information for holding a shareholders' meeting by providing sufficient information to shareholders to decide any resolution in which the Company has propagated the notice of the meeting in accordance with the agenda along with various attached documents related to the meeting on the Company's website 30 days prior the meeting and deliver the invitation letter to the shareholders along with the attached documents for the meeting according to various agendas at least 14 days prior the meeting, with the complete and accurate report for the minute of meeting propagated on the website so that the shareholders can inspect.
  - Right that shareholders received facilitation in exercising the right to attend the shareholders' meeting and apply fully vote. The Company allows the shareholders to send questions in advance of the meeting date to the Company. In addition, the Company has a policy to encourage all directors to attend the shareholders' meeting to facilitate the shareholders in case of answering questions regarding various issues.
  - The Company has a policy to promote equality of shareholders, for example, allowing minority shareholders to propose meeting agendas so that the board can consider adding them to the remaining agendas before the meeting date. The board has a policy does not add any agenda without notifying shareholders in advance. In addition, the Company allows shareholders who are unable to attend the meeting to personally appoint a proxy to attend the meeting on their behalf or providing independent directors to be the power of attorney from the shareholders in order to attend the meeting instead.
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