

Rules for attending the shareholders' meeting via electronic media (E - AGM)

For the Annual General Meeting of Shareholders for the Year 2023

DEMCO Public Company Limited

Thursday, April 27, 2023 at 14:00 hrs.

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company within 21 April, 2023 . The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The Link will be sent two days in advance of the meeting date.

Requesting to attend the meeting via electronic media

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting in two ways as follows:

A. If shareholders wish to notify their intention to attend the meeting via electronic media (E - AGM) by sending information via Email or postal :

- Please fill in the document requesting to attend the meeting via electronic media (E - AGM) (Enclosure 11) by specifying your Email and your mobile phone number clearly for registering for the meeting.
- Attach a copy of proof of identity to confirm the right to attend the E - AGM meeting.

1. Shareholders who are natural persons:

- **If a shareholder wishes to attend the meeting in person via E - Meeting:**
 - Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name - surname changes, shareholders are requested to attach supporting evidence.
- **If a shareholder appoints another person to attend the meeting on his/her behalf via E - Meeting:**
 - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;

- A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy of the proxy.
- A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

2. Shareholders who are juristic persons:

- If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic media (E - Meeting)
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
 - If the proxy is assigned to attend the meeting instead via electronic media (E-Meeting)
 - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
 - Copy of the identity document of the proxy as in the case of natural persons as mentioned above.
- Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the

document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).



- Submit the documents requesting to attend the meeting via electronic media (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company within April 21, 2023

- Email channel : Corp_secretary@demco.co.th
- Postal channels : Managing Director and Company's Secretary Office
DEMCO Public Company Limited
59 Moo 1 Tambol Suanphrikthai,
Amphur Muangpathumthani, Pathumthani 12000

Electronic Meeting Attendance (E-AGM):

1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system's user manual **two days** before the meeting date. Please study the manual on how to use the E - AGM meeting system in detail. If you haven't received the Email within April 25, 2023, please get in touch with the Company immediately.
2. Meeting attendance and voting via electronic media can be used with computers / notebooks / tablets and mobile phones via Web Browser: Chrome with 4G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, Zoom Cloud Meeting program must be installed before attending the meeting, which can be downloaded as follows:

IOS system	Android system
	
https://apps.apple.com/th/app/zoom-cloud-meetings/id546505307	https://play.google.com/store/apps/details?id=us.zoom.videomeetings

3. The system will open for meetings 60 minutes before the start of the meeting. However, the live broadcast will only start at the time of the meeting.
4. To log in, attendees must use the information of the shareholder registration number and the shareholder's ID card number.
5. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed to vote as agree immediately (using the vote -counting method by pouring votes towards agreeing).
6. If attendees have any problems or problems in using the E-AGM system, you can contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

***** This E - AGM meeting will be an electronic meeting only; therefore, shareholders are requested not to come to the Company. *****

B. If a shareholder wishes to appoint an independent director as a proxy:

Suppose any shareholders cannot attend the E - AGM meeting in person or cannot appoint other proxies to attend the E - AGM meeting and wish to appoint an independent director as a proxy. In this regard, they can send a proxy form (Enclosure 12) specifying the proxy as one of the independent directors as specified by the Company along with supporting documents to the Company by the date within the date April 21, 2023 via the following channels:

- Email channel : Corp_secretary@demco.co.th
- Postal channels : Managing Director and Company's Secretary Office

DEMCO Public Company Limited

59 Moo 1 Tambol Suanphrikthai,

Amphur Muangpathumthani, Pathumthani 12000

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

C. In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:

Please submit the following information:

1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
6. Submit information via the following channels:

- Email channel : Corp_secretary@demco.co.th
- Postal channels : Managing Director and Company's Secretary Office

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Amphur Muangpathumthani, Pathumthani 12000

■ **Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-AGM meeting:**

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

1. Send advice or questions **in advance** to the Company before the meeting date through the following channels:

- Email channel : Corp_secretary@demco.co.th
- Telephone: 02 – 9595811 Ext. 1230
- Postal channels : Managing Director and Company's Secretary Office

DEMCO Public Company Limited
59 No 1 Tambol Suanphrikthai,
Amphur Muangpathumthani, Pathumthani 12000

2. Submit advice or questions **during the meeting** to those attending the E - AGM meeting. The attendee **must specify his/her first and last name and state whether his / her is a shareholder attending the meeting himself / herself or a proxy. Before every suggestion**

or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:

- Chat channel for text messages;
- An audio chat channel where attendees press the raising hand button and turn on the microphone on their device after the operator sends you an invitation to chat. Please turn off the microphone after the conversation is finished every time (For more details, please refer to the user manual sent to the attendees' Emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

1. Regarding submitting documents confirming identity to attend the shareholders' meeting via E - Meeting, please contact the Company Secretary for further information via the Company's contact channels as detailed above.
2. Regarding the process of attending the meeting and voting via E - Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

Procedure for attending the General Meeting of Shareholders 2023

Shareholders

Attending in Person

Submit the registration form for electronic conferencing by April 21, 2023 via the following channels:

Corp_secretary@demco.co.th

■ Postal :

- Managing Director and Company's Secretary Office
- DEMCO Public Company Limited
59 Moo 1 Tambol Suanphrikthat, Amphur
Muangpathumthani, Pathumthani 12000

- Attached documents;
- ID Card
- Registration form for electronic meeting (Enclosure 11)

Proxy

Submit the registration form for electronic conferencing by April 21, 2023 via the following channels:

■ Corp_secretary@demco.co.th

■ Postal :

- Managing Director and Company's Secretary Office
- DEMCO Public Company Limited
59 Moo 1 Tambol Suanphrikthat, Amphur
Muangpathumthani, Pathumthani 12000

Review the proxy

- Attached documents;
- Producing of ID CARD
- Proxy Form, Certified copy of the proxy's and grant's ID Cards
- Registration form for electronic meeting. (Enclosure 11)

The company will send link to attend the meeting including username & Password to shareholders and proxies from shareholders.

April 27 2023 at 12:00 hrs. register to attend the meeting via electronic media.

Chairman opens the meeting at 14:00 hours.

Chairman proposes the agenda in order

If any shareholder wishes to vote against or abstain to vote, please go to the E-Voting window to Vote. When you click to vote, the system will have a pop – up asking you. to confirm your vote again.

Company's officers gathered all the votes in the voting system / conclude the result

Chairman announces the vote to the meeting

An inspector (an external lawyer) or Company's officers will be present to observe the voting procedures in order to ensure they are transparent and in compliance with the Company's and all related laws and regulations.