

(Affix 20 Baht duty stamp)

Proxy (Form B)

Issued at

Shareholders' Registration No.....

Date Month..... Year.....

(1) I / We Nationality.....

Address.....
.....

(2) being a shareholder of DEMCO Public Company Limited “the Company”

holding the total number of shares and have the rights to vote equal to votes as follows:

ordinary share shares and have the rights to vote equal to votes
 preference share shares and have the rights to vote equal to votes

(3) Hereby appoint my/our proxy from the below names and condition.

1. Name Age Year,

Residing at Road

Tambol/Khwaeng Amphur/Khet.....

Province Postal Code or

2. Mr. PRIN BHOLNIVAS Independent Director/Chairman of Audit Committee/Member of Nomination and Remuneration Consideration Committee/ Member of Investment Committee

Residing at 59 Moo1 Tambol Suanphrikhai, Amphur Muangpathumthani Age 69-Year-old

Pathumthani Postal Code 12000 or

3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability Committee/Member of Audit Committee/Member of Corporate Risk Management Committee

Residing at 59 Moo1 Tambol Suanphrikhai, Amphur Muangpathumthani Age 56 -Year-old

Pathumthani Postal Code 12000 or

4. Dr. BUNDIT AOWSATHAPORN Independent Director/Member of Audit Committee/Member of Corporate Governance and Sustainability Committee/Member of Nomination and Remuneration Consideration Committee

Residing at 59 Moo1 Tambol Suanphrikhai, Amphur Muangpathumthani Age 55 -Year-old

Pathumthani Postal Code 12000

(3) Any of the only one selected mentioned person could be my/our proxy to attend and vote in my/our behalf at the 2025 Annual General Meeting of Shareholders held on Tuesday 29, April 2025, at 2.00 pm, at the Head Office of DEMCO Public Company Limited, 59 Moo 1 Tambol Suanphrikthai, Amphur Muangpathumthani, Pathumthani 12000, via E-AGM. This authorization shall be still valid if the meeting date or place be changed later.

(4) I/We hereby authorize the proxy to vote on my/our behalf in this meeting as follows:

Agenda 1 To consider and adopt the Minutes of the 2024 Annual General Meeting of Shareholders.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.

(b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 2 To acknowledge the Company's Annual Performance for the year 2024.

This Agenda just to be acknowledged so it's not required for vote.

Agenda 3 To consider and approve the balance sheets and income statement with Auditor's report for the year ended December 31, 2024.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.

(b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 4 To consider and approve for dividend payment omission for the Company's performance of year ended December 31, 2024.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.

(b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 5 To consider and approve the directors for replacement of those to be retired by rotation for the year 2025.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.

(b) The proxy shall vote according to my intention as follows:

To approve the directors for replacement of those to be retired by rotation

MR. NUTTPASINT CHET-UDOMLAP

Approve Disapprove Abstain

MR. AMNUAYCHAI SUWANSOONTHORN

Approve Disapprove Abstain

MR. SOMPONG PONGSAKULRANGSRI

Approve Disapprove Abstain

MR. SOMPONG PREEPREM

Approve Disapprove Abstain

Agenda 6 To consider and approve of increase the number of Directors from 11 to 12 persons and the appointment of a new Director (MISS RATCHANEEVIPA PUIPUNTHAVONG).

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 7 To consider and approve the annual remuneration for directors of the year 2025.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 8 To approve the appointment of Auditors and the Audit fee for the year 2025.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 9 To consider and approve the amendment of the Company's regulations.

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 10 To consider other matters (if any)

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

(5) Should the Proxy vote in any agenda, incompliant with those specified herein, it shall be deemed that such vote is neither correct nor my/our vote as a shareholder.

(6) In the case that I/We do not specify my/our intention for voting in any agenda, or specify unclearly, or in case the meeting considers or passes resolutions in any matters other than those specified above, including any amendment or addition thereof, the proxy holder shall be entitled to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy holder in this meeting, except the case that the proxy holder does not vote according to those specified in the Proxy Form, shall be deemed my/our actions in all respects.

Signed Grantor
(.....)

Signed Holder
(.....)

Remarks

1. The Shareholder shall grant proxy to only one proxy holder to attend and vote at the meeting.
2. The number of shares shall not be divided to more than one proxy holder in order to divide the votes.
3. For the election of director, it is able to elect the whole Board or to elect any director individually.
4. In case there is any other agenda to be considered in addition to those specified above, the grantor may specify such agenda in the Annex of this Proxy.

The Annex of Proxy Form B

The proxy on behalf of the shareholder of DEMCO Public Company Limited.

Any and only one person could be my / our proxy to attend and vote in my/our behalf at the 2025 Annual General Meeting of Shareholders held on Tuesday, April 29, 2025 , at 02.00 P.M. through electronic means in compliance with the Emergency Decree on Electronic Meetings B.E.2563 (2020) and the relevant laws and regulations which broadcasting from the Company's Head office 59 Moo 1 Tambol Suanphrikthai, Amphur Muangpathumthani Pathumthani 12000, or on the date and at the place as may be postponed or changed.

Agenda Subject

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

Agenda Subject

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

Agenda Subject

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain