

(Affix 20 Baht duty stamp)

Proxy (Form C)

Issued at

Shareholders' Registration No.....

Date Month..... Year.....

(1) I / We Nationality.....

Address.....
.....

As a Custodian for

who is a shareholder of **DEMCO Public Company Limited** “the Company” and being holding the total number of shares and have the rights to vote equal to votes as follows:

ordinary share shares and have the rights to vote equal to votes
 preference share shares and have the rights to vote equal to votes

(2) Hereby appoint

1. Name Age Year,
Residing at Road
Tambol/Khwaeng Amphur/Khet
Province Postal Code or

2. Mr. PRIN BOLNIVAS Independent Director/Chairman of Audit Committee/Member of Nomination and Remuneration Consideration Committee/ Member of Investment Committee
Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani Age 69-Year-old
Pathumthani Postal Code 12000 or

3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability Committee/Member of Audit Committee/Member of Corporate Risk Management Committee
Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani Age 56 -Year-old
Pathumthani Postal Code 12000 or

4. Dr. BUNDIT AOWSATHAPORN Independent Director/Member of Audit Committee/Member of Corporate Governance and Sustainability Committee/Member of Nomination and Remuneration Consideration Committee
Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani Age 55 -Year-old
Pathumthani Postal Code 12000

Any and only one person could be my/our proxy to attend and vote in my/our behalf at the 2025 Annual General Meeting of Shareholders held on Tuesday 29, April 2025, at 2.00 pm, at Head Office: DEMCO Public Company Limited 59 Moo 1 Tambol Suanphrikthai, Amphur Muangpathumthani, Pathumthani 12000, or on the date and at the place that may be postponed or changed.

(3) I / We would like to authorize the proxy to vote at the following pattern

- Authorize to vote with all hold share having the right to vote
- Authorize to vote with partial hold share having right to vote

ordinary share shares authorize to vote equal to votes

preference share shares authorize to vote equal to votes

Total shares having right to vote and cast the vote equal to votes

(4) I / We hereby authorize the proxy holder to vote on my/our behalf in this meeting as follows:

Agenda 1 To consider and adopt the Minutes of the 2024 Annual General Meeting of Shareholders.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

Agenda 2 To acknowledge the company's Annual Performance for the year 2024.

This Agenda just to be acknowledged so it's not required for vote.

Agenda 3 To consider and approve the balance sheets and income statement with Auditor's report for the year ended December 31, 2024.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

Agenda 4 To consider and approve for dividend payment omission for the Company's performance of year ended December 31, 2024.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

Agenda 5 To consider and approve the directors for replacement of those to be retired by rotation for the year 2025.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

To approve the directors for replacement of those to be retired by rotation

MR. NUTTPASINT CHET-UDOMLAP

- Approve
- Disapprove
- Abstain

MR. AMNUAYCHAI SUWANSOONTHORN

- Approve
- Disapprove
- Abstain

MR. SOMPONG PONGSAKULRANGSRI

- Approve
- Disapprove
- Abstain

MR. SOMPONG PREEPREM

- Approve
- Disapprove
- Abstain

Agenda 6 To consider and approve of increase the number of Directors from 11 to 12 persons and the appointment of a new Director (MISS RATCHANEEVIPA PUIPUNTHAVONG).

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:
 - Approve
 - Disapprove
 - Abstain

Agenda 7 To consider and approve the annual remuneration for directors of the year 2025.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

- Approve
- Disapprove
- Abstain

Agenda 8 To approve the appointment of Auditors and the Audit fee for the year 2025.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

- Approve
- Disapprove
- Abstain

Agenda 9 To consider and approve the amendment of the Company's regulations.

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

Agenda 10 To consider other matters (if any)

(a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.

(b) The proxy shall vote according to my intention as follows:

Approve

Disapprove

Abstain

(5) Should the Proxy holder vote in any agenda, incompliant with those specified herein, it shall be deemed that such vote is neither correct nor my/our vote as a shareholder.

(6) In the case that I/We do not specify my my/our intention for voting in any agenda, or specify unclearly, or in case the meeting considers or passes resolutions in any matters other than those specified above, including any amendment or addition thereof, the proxy shall be entitled to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy holder in this meeting, except the case that the proxy holder does not vote according to those specify in the Proxy Form, shall be deemed my/our actions in all respects.

Signed.....Grantor
(.....)

SignedHolder
(.....)

Remarks

1. The Proxy Form C shall be used only in the case where the shareholder whose name appeared in the Shareholders registration as the foreign investor and has duly appointed a custodian to keep and take care of the shares only.
2. Evidences requires to attach with this Proxy Form are as follows:
 - (1) Power of Attorney from the shareholder authorized the Custodian to sign the Proxy Form on his/her behalf
 - (2) Confirmation in writing that the person who sign the Proxy Form has been permitted to carry on Custodian business.
 - (3) The Shareholder shall grant proxy to only one proxy holder to attend and vote at the meeting. The number of share may not be divided to more than one proxy holder in order to divide the vote.
 - (4) For the election of director, it is able to elect the whole Board or to elect any director individually.

In case there is any other agenda to be considered in addition to those specified above, the grantor may specify such agenda in the annex of this Proxy.

The Annex of Proxy Form C

The proxy on behalf of the shareholder of DEMCO Public Company Limited.

Any and only one person could be my / our proxy to attend and vote in my/our behalf at the 2025 Annual General Meeting of Shareholders held on Tuesday April 29, 2025 , at 02.00 P.M. through electronic means in compliance with the Emergency Decree on Electronic Meetings B.E.2563 (2020) and the relevant laws and regulations which broadcasting from Company office 59 Moo 1 Tambol Suanphrikthai, Amphur Muangpathumthani Pathumthani 12000 or on the date and at the place as may be postponed or changed.

Agenda Subject

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) The proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) The proxy shall vote according to my intention as follows:

Approve Disapprove Abstain