

(Affix 20 Baht duty stamp)

Proxy (Form B)

Shareholders' Registration No..... Written at..... Date Month..... Year (B.E.).....

(1) I / We Nationality..... Residing at.....

(2) being a shareholder of DEMCO Public Company Limited "the Company" holding the total number of shares and have the rights to vote equal to..... votes as follows: [] ordinary share shares and have the rights to vote equal to..... votes [] preference share shares and have the rights to vote equal to..... votes

(3) Hereby appoint my/our proxy from the below names and condition.

[] 1. Name Age Year, Residing at Road Tambol/Khwaeng Amphur/Khet..... Province Postal Code or

[] 2. Mr. PRIN BHOLNIVAS Independent Director/Chairman of Audit Committee/Member of Nomination and Remuneration Consideration Committee/ Member of Investment Committee Residing at 59 Moo1 Road Ramgsit – Patthum Tambol Suan Prik Thai, Age 70-Year-old Amphur Mueang Pathum Thani Province Pathum Thani Zip Code12000 or

[] 3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability Committee/Member of Audit Committee/Member of Corporate Risk Management Committee Residing at 59 Moo1 Road Ramgsit – Patthum Tambol Suan Prik Thai, Age 57 -Year-old Amphur Mueang Pathum Thani Province Pathum Thani Zip Code12000

Any one of the above-mentioned persons shall be appointed as my/our sole proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders to be held on Wednesday, April 29, 2026 at 2.00 p.m. via electronic means (E-AGM), or at any adjournment thereof to any other date, time and venue.

(4) I/We hereby authorize the proxy to vote on my/our behalf at this Meeting as follows:

Agenda 1 To consider and approve the Minutes of the 2025 Annual General Meeting of Shareholders held on April 29, 2025

- [] (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate [] (b) Authorize the proxy to vote according to my/our intention as follows: [] Approve [] Disapprove [] Abstain

Agenda 2 To acknowledge the Company’s Annual Performance for the year 2025

This Agenda just to be acknowledged so it’s not required for vote.

Agenda 3 To consider and approve the Company’s Financial Statements and the Auditor’s Report for the year ended December 31, 2025

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
 - Approve Disapprove Abstain

Agenda 4 To consider and approve the omission of dividend payment for the year ended December 31, 2025

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
 - Approve Disapprove Abstain

Agenda 5 To consider and elect the Directors to replace those retiring by rotatio

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:

Appointment of each nominee to be the Board of Directors

1) Nominated Director: DR. NARONG JENNARONGSAK (Non-Executive Director)

- Approve Disapprove Abstain

2) Nominated Director: DR. BUNDIT AOWSATHAPORN (Independent Director) / Audit Committee

- Approve Disapprove Abstain

3) Nominated Director: MR. ORAND PUIPUNTHAVONG (Non-Executive Director)

- Approve Disapprove Abstain

4) Nominated Director: MR. NATHAPONG KOROM (Executive Director)

- Approve Disapprove Abstain

Agenda 6 To consider and approve the determination of Directors’ remuneration for the year 2026

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
 - Approve Disapprove Abstain

Agenda 7 To consider and approve the appointment of the Company’s auditor for the year ended December 31, 2026 and the determination of the audit fee for the year 2026

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
 - Approve Disapprove Abstain

Agenda 8 To consider other matters (if any)

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
 - Approve Disapprove Abstain

(5) Any agenda voting of the Proxy which is not complied with my intention specified herein shall not be deemed as my/our votes as a shareholder.

(6) In case I/we do not specify or clearly specify my/our intention to vote in any agenda, or there is any agenda considered in the meeting other than those specified above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote on my/our behalf as the Proxy deems appropriate.

Any action taken by the Proxy at the meeting shall, unless the Proxy cast the votes not in compliance with my/our intention specified herein, be deemed as being done by me/us in all respects.

Signature..... The Grantor
(.....)

Signature..... The Proxy
(.....)

Remarks:

1. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on its behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.
2. Either all or each nominees to be the Board of Directors may be appointed as the directors in the agenda of appointment of the Directors.
3. Either all or each nominees to be the Board of Directors may be appointed as the directors in the agenda of appointment of the Directors.

The Annex of Proxy Form B

The proxy granted in my capacity as a shareholder of **Demco Public Company Limited**

for the 2026 Annual General Meeting of Shareholders to be held on Wednesday, April 29, 2026 at 2.00 p.m., which will be conducted via electronic means (E-AGM), with the live broadcast conducted from the main conference room of Demco Public Company Limited, located at No. 59 Moo 1, Suan Prik Thai Subdistrict, Mueang Pathum Thani District, Pathum Thani Province 12000, or at any adjournment thereof to any other date, time, venue, and/or meeting format.

Agenda Subject

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:
- Approve Disapprove Abstain

Agenda Subject

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:
- Approve Disapprove Abstain

Agenda Subject

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:
- Approve Disapprove Abstain

I hereby certify that the information in this continuation sheet of the proxy form is complete and accurate in all respects.

Signature..... The Grantor
(.....)

Signature..... The Proxy
(.....)