

(Affix 20 Baht duty stamp)

Proxy (Form C)

Written at .....

Shareholders' Registration No.....

Date ..... Month..... Year (B.E.).....

(1) I / We ..... Nationality.....  
Address.....

As a Custodian for .....

who is a shareholder of **DEMCO Public Company Limited “the Company”** and being

holding the total number of ..... shares and have the rights to vote equal to ..... votes as follows:

- ordinary share ..... shares and have the rights to vote equal to ..... votes  
 preference share ..... shares and have the rights to vote equal to ..... votes

(2) Hereby appoint

1. Name ..... Age ..... Year,  
Residing at ..... Road .....  
Tambol/Khwaeng ..... Amphur/Khet.....  
Province ..... Postal Code ..... or

2. Mr. PRIN BHOLNIVAS Independent Director/Chairman of Audit Committee/Member of Nomination and  
Remuneration Consideration Committee/ Member of Investment Committee  
Residing at 59 Moo1 Road Ramgsit – Patthum Tambol Suan Prik Thai, Age 70-Year-old  
Amphur Mueang Pathum Thani Province Pathum Thani Zip Code12000 or

3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability  
Committee/Member of Audit Committee/Member of Corporate Risk Management Committee  
Residing at 59 Moo1 Road Ramgsit – Patthum Tambol Suan Prik Thai, Age 57 -Year-old  
Amphur Mueang Pathum Thani Province Pathum Thani Zip Code12000

Any one of the above-mentioned persons shall be appointed as my/our sole proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders to be held on Wednesday, April 29, 2026 at 2.00 p.m. via electronic means (E-AGM), or at any adjournment thereof to any other date, time and venue.

(3) I / We would like to authorize the proxy to vote at the following pattern

- to vote with the total number of shares held by me/us to which I/we am/are entitled.  
 to vote with the partial number of shares as follows;  
 ordinary share ..... shares and the voting right is ..... votes  
 preference share ..... shares and the voting right is ..... votes  
Total number of voting right is ..... votes

(4) I/We hereby authorize the proxy to attend and vote on my/our behalf in this meeting as follows:

**Agenda 1 To consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
- Approve..... votes       Disapprove..... votes       Abstain..... votes

**Agenda 2 To acknowledge the company's Annual Performance for the year 2025**

This Agenda just to be acknowledged so it's not required for vote.

**Agenda 3 To consider and approve the balance sheets and income statement with Auditor's report for the year ended December 31, 2025**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
- Approve..... votes       Disapprove..... votes       Abstain..... votes

**Agenda 4 To consider and approve for dividend payment omission for the Company's performance of year ended December 31, 2025**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
- Approve..... votes       Disapprove..... votes       Abstain..... votes

**Agenda 5 To consider and elect the Directors to replace those retiring by rotatio**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:

To approve the directors for replacement of those to be retired by rotation

**1) Nominated Director: DR. NARONG JENNARONGSAK (Non-Executive Director)**

- Approve..... votes       Disapprove..... votes       Abstain..... votes

**2) Nominated Director: DR. BUNDIT AOWSATHAPORN (Independent Director) / Audit Committee**

- Approve..... votes       Disapprove..... votes       Abstain..... votes

**3) Nominated Director: MR. ORAND PUIPUNTHAVONG (Non-Executive Director)**

- Approve..... votes       Disapprove..... votes       Abstain..... votes

**4) Nominated Director: MR. NATHAPONG KOROM (Executive Director)**

- Approve..... votes       Disapprove..... votes       Abstain..... votes

**Agenda 6 To consider and approve the determination of Directors' remuneration for the year 2026**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
- Approve..... votes       Disapprove..... votes       Abstain..... votes

**Agenda 7 To consider and approve the appointment of the Company's auditor for the year ended December 31, 2026 and the determination of the audit fee for the year 2026**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
  - Approve..... votes       Disapprove..... votes       Abstain..... votes

**Agenda 8      To consider other matters (if any)**

- (a) Authorize the proxy to consider and vote on my/our behalf in all matters as it deems appropriate
- (b) Authorize the proxy to vote according to my/our intention as follows:
  - Approve..... votes       Disapprove..... votes       Abstain..... votes

(5) Any agenda voting of the Proxy which is not complied with my intention specified herein shall not be deemed as my/our votes as a shareholder.

(6) In case I/we do not specify or clearly specify my/our intention to vote in any agenda, or there is any agenda considered in the meeting other than those specified above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote on my/our behalf as the Proxy deems appropriate.

Any action taken by the Proxy at the meeting shall, unless the Proxy cast the votes not in compliance with my/our intention specified herein, be deemed as being done by me/us in all respects.

Signature.....The Grantor  
(.....)

Signature.....The Proxy  
(.....)

**Remarks:**

1. This Proxy Form C is applicable only to shareholders whose names appear in the registration book as foreign investors and a custodian in Thailand is appointed thereof.
2. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on its behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.
3. Either all or each nominees to be the Board of Directors may be appointed as the directors in the agenda of appointment of the Directors.
4. If the agendas to be considered are more than those specified above, the Grantor may use the Annex to Proxy Form C as attached.