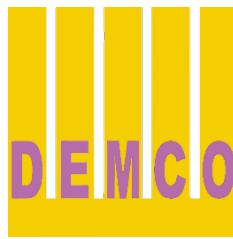


Invitation to the Extraordinary General Meeting of
Shareholders No. 1/2025
DEMCO Public Company Limited

On Monday of October 6, 2025 at 2.00 pm.
via Electronic Meeting (E-Meeting)

From
DEMCO Public Company Limited
Conventional Hall
59 Moo1, Suanphrikthai,
Muangpathumthani, Pathumthani 12000

DEMCO Public Company Limited would like shareholders or proxies to study the condition and guidelines in registration process, identity card & verification documents preparation, and study voting methods under meeting procedures including to appoint an Independent Director to be a proxy instead of attending the meeting in person.



Subject: Invitation to the Extraordinary General Meeting of Shareholders No. 1/2025

Attention: Shareholders of DEMCO Public Company Limited

Enclosure:

1. Summary of Key Features of the Warrants to Purchase Newly Issued Ordinary Shares of DEMCO No. 8 (DEMCO-W8), Offered to shareholders proportionally.
2. Capital Increase Report Form (F53-4)
3. Definition of Independent Director / Company's Articles of Association relating to the Shareholders' Meeting
4. Profiles of the Independent Directors who have been appointed as Proxies of the shareholders who are unable to attend the meeting
5. Procedure for attending the shareholders' meeting via electronic meeting (E-EGM)
6. The Registration Form for attending the meeting via electronic meeting (E-EGM)
7. Proxy Form (Form A, B and Form C) with documents required for attending the Meeting as a Proxy.
8. Personal Data Protection Notice for the Extraordinary General Meeting of Shareholders No. 1/2025

The Board of Directors of Demco Public Company Limited (the "Company") has resolved to convene the Extraordinary General Meeting of Shareholders No. 1/2025 on Monday, October 6, 2025 at 2:00 p.m. in the form of an electronic meeting (E-Meeting) in accordance with the Royal Decree on Electronic Meetings B.E. 2563 (2020) and the Notification of the Ministry of Digital Economy and Society re: Standards for Security Measures on Electronic Meetings B.E. 2563 (2020), including the Company's Articles of Association regarding electronic meetings. The meeting will be broadcast live from the Grand Meeting Room, Demco Public Company Limited, No. 59, Moo 1, Suan Phrik Thai Sub-district, Mueang Pathum Thani District, Pathum Thani Province 12000, to consider various matters according to the meeting agenda as follows:

Agenda 1 To consider and approve the issuance and offering of the Warrants to Purchase Ordinary Shares of the Company No. 8 (DEMCO-W8) in the amount of not exceeding 187,744,664 units, to be allocated to the existing shareholders of the Company in proportion to their shareholding, without any cost (at zero Baht), excluding the allocation to shareholders whose holding would cause the Company to be subject to foreign legal obligations (Preferential Public Offering: PPO).

Rationale

To prepare for readiness and enhance the financial strength of the Company so that the Company can invest in a variety of initiatives, both domestic and international, and/or has sufficient working capital for future

operations and/or repay debts when the warrant holders exercise their rights under the warrants to purchase the capital increase ordinary shares of the Company. Therefore, it is deemed appropriate to propose to the shareholders' meeting for consideration and approval of the issuance and allocation of the Warrants to Purchase the Newly Issued Ordinary Shares of the Company No. 8 (DEMCO-W8) ("DEMCO-W8 Warrants") in the amount of not exceeding 187,744,664 units, which shall be appropriated to the existing shareholders on a pro-rata basis to their respective shareholding at no costs, excluding the allocation to shareholders whose holding of such shares would cause the Company to be under the obligation of any international laws (PPO), at the allocation ratio of 4 existing ordinary shares to 1 unit of DEMCO-W8 Warrant (in the calculation of the rights of each shareholder to be entitled to the allocation of the DEMCO-W8 Warrants, any fraction will be rounded down). The DEMCO-W8 Warrants shall have a term of 1 year and 6 months from the date of issuance of the warrants; whereby the exercise ratio of 1 unit of DEMCO-W8 Warrant shall be entitled to purchase 1 newly issued ordinary share of the Company at the exercise price of Baht 2.00 per share (subject to the change of exercise price in the event of right adjustment). The preliminary details of the DEMCO-W8 Warrants are set out in the "Preliminary Details of the Issuance and Allocation of Warrants to Purchase the Newly Issued Ordinary Shares of Demco Public Company Limited No. 8 (DEMCO-W8)" **Attachment No. 1**.

In this regard, the Company will allocate the DEMCO-W8 Warrants to the shareholders whose names appear as shareholders of the Company on the date for determining the names of shareholders on October 15, 2025, after receiving the approval from the Extraordinary General Meeting of Shareholders No. 1/2025. Thus, the determination of such right remains uncertain and subject to the approval of the shareholders' meeting.

The existing shareholders who are allocated the DEMCO-W8 Warrants may exercise their rights to purchase the capital increase ordinary shares of the Company during the exercise period. Since the allocation of the DEMCO-W8 Warrants is made to the existing shareholders of the Company on a pro-rata basis, there will be no dilution effect on the shareholders. However, in the event that the warrants are fully exercised by those who are not all the existing shareholders, it may cause an effect on the existing shareholders after the allocation of all the newly issued ordinary shares to the shareholders.

In addition, it is deemed appropriate to propose to the Extraordinary General Meeting of Shareholders to consider and approve the delegation of power to the Board of Directors or the Executive Committee or the Authorized Directors or the persons authorized by the Board of Directors or the Executive Committee or the Authorized Directors to be authorized to (1) fix or amend the details, procedures, price, and other conditions relating to the issuance and allocation of the DEMCO-W8 Warrants as deemed appropriate to comply with the terms and conditions of rights or with the applicable laws; (2) contact, execute, file, amend, supplement, and sign applications, waivers, evidences, disclosures, reports of the sale, and other documents as necessary and related to the issuance and allocation of the DEMCO-W8 Warrants to the Office of the Securities and Exchange Commission, the Stock Exchange of Thailand, government agencies and/or relevant agencies, including the listing of the DEMCO-W8 Warrants on the Stock Exchange of Thailand (the "SET"); and (3) undertake any other actions which are necessary and appropriate in relation to the issuance and allocation of the DEMCO-W8 Warrants in order to complete the foregoing actions.

The Board's Recommendation:

The Board of Directors has deemed it appropriate to propose to the shareholders' meeting to consider and approve the issuance and allocation of the DEMCO-W8 Warrants in the amount of not exceeding 187,744,664 units, which shall be appropriated to the existing shareholders on a pro-rata basis to their respective shareholding, excluding shareholders whose holding of such shares would cause the Company to be under the obligation of any international laws (PPO), and the delegation of power to the Board of Directors or the Executive Committee or the Authorized Directors or any person authorized by such persons to undertake the actions relating to this issuance and allocation of the DEMCO-W8 Warrants as detailed above.

The Resolution:

The resolution for this agenda item requires the votes of not less than three-fourths (3/4) of the total number of votes of the shareholders who attend the meeting and have the right to vote.

Agenda 2 To consider and approve the reduction of the Company's registered capital in the amount of Baht 125,434,446, from the existing registered capital of Baht 876,413,101 to Baht 750,978,655, by eliminating the Company's unissued ordinary shares, and to approve the amendment of Clause 4 of the Company's Memorandum of Association to be consistent with the reduction of the registered capital.

Rationale

At present, the Company has 125,434,446 unpaid ordinary shares with a par value of Baht 1 per share, which are the remaining shares from the capital increase to accommodate the exercise of the Warrants to Purchase Ordinary Shares of the Company No. 7 (DEMCO-W7). Such DEMCO-W7 Warrants have already expired. The Company therefore intends to issue and allocate the Warrants to Purchase the Newly Issued Ordinary Shares of Demco Public Company Limited No. 8 (DEMCO-W8) ("DEMCO-W8 Warrants") in the amount of not exceeding 187,744,664 units to the existing shareholders of the Company on a pro-rata basis to their respective shareholding, excluding the allocation to shareholders whose holding of such shares would cause the Company to be under the obligation of any international laws (PPO), as proposed for approval in Agenda Item 1. The Company is therefore required to increase its registered capital to accommodate the exercise of rights under the DEMCO-W8 Warrants by issuing newly issued ordinary shares, which will be further proposed for approval by the shareholders in Agenda Item 3.

In order for the Company to increase its registered capital by issuing new ordinary shares, the Company must comply with Section 136 of the Public Limited Companies Act B.E. 2535 (1992) (including amendments thereto), which provides that a public limited company may increase its capital from the registered amount by issuing new shares only when all previously issued shares have been sold and fully paid up, except for the shares reserved for convertible debentures or warrants. For this reason, the Company is required to decrease its registered capital from the existing registered capital of Baht 876,413,101 to Baht 750,978,655 by eliminating 125,434,446 unissued ordinary shares with a par value of Baht 1.00 per share, totaling Baht 125,434,446. To be in compliance with the said decrease of registered capital, the Company is also required to amend Clause 4 of its Memorandum of Association by cancelling the existing clause and replacing it with the following:

Article 4.	Registered Capital	Baht 750,978,655	(Seven Hundred Fifty Million Nine Hundred Seventy-Eight Thousand Six Hundred Fifty-Five Baht)
	Divided into	750,978,655 Shares	(Seven Hundred Fifty Million Nine Hundred Seventy-Eight Thousand Six Hundred Fifty-Five Shares)
	Par value per share	Baht 1.00 each	(One Baht)
	Divided into - Ordinary shares - Preference shares	750,978,655 Shares - None -	(Seven Hundred Fifty Million Nine Hundred Seventy-Eight Thousand Six Hundred Fifty-Five Shares) None -

By authorizing the Board of Directors, the Executive Committee, the Chief Executive Officer, the Authorized Directors, or any person authorized by the aforesaid persons to be empowered to undertake any actions in connection with the registration of the capital decrease and/or the amendment of the Company's Memorandum of Association with the Department of Business Development, Ministry of Commerce, and to be empowered to undertake any necessary actions in compliance with the registrar's instructions in order to complete the said registration.

The Board's Recommendation:

The Board of Directors has deemed it appropriate to propose to the Annual General Meeting of Shareholders to approve the decrease of the Company's registered capital by Baht 125,434,446 from the existing registered capital of Baht 876,413,101 to the registered capital of Baht 750,978,655 by eliminating 125,434,446 unissued shares of the Company at the par value of Baht 1.00 per share, and to amend Clause 4 of the Company's Memorandum of Association to be in line with the decrease of the registered capital. The Board also recommends that the shareholders approve the authorization of the persons as proposed above to be empowered to undertake any actions in relation to the decrease of the registered capital and the amendment of Clause 4 of the Company's Memorandum of Association as detailed above.

The Resolution:

The resolution for this agenda item requires the votes of not less than three-fourths (3/4) of the total number of votes of the shareholders who attend the meeting and have the right to vote.

Agenda 3 To consider and approve the increase of the Company's registered capital in the amount of Baht 187,744,664, from the registered capital after the capital reduction of Baht 750,978,655 to Baht 938,723,299, by issuing 187,744,664 newly issued ordinary shares to accommodate the exercise of rights under the Warrants to Purchase Ordinary Shares of the Company No. 8 (DEMCO-W8), and to approve the amendment of Clause 4 of the Company's Memorandum of Association to be consistent with the increase of the registered capital.

Rationale

Since the Company intends to issue and allocate the Warrants to Purchase the Newly Issued Ordinary Shares of the Company No. 8 (DEMCO-W8) (“DEMCO-W8 Warrants”) in the amount of not exceeding 187,744,664 units to the existing shareholders of the Company on a pro-rata basis without consideration, as proposed for approval in Agenda Item 1 above, it is necessary for the Company to have sufficient ordinary shares to accommodate the exercise of the DEMCO-W8 Warrants. Therefore, the Company is required to increase its registered capital from the existing registered capital of Baht 750,978,655 to the new registered capital of Baht 938,723,319 by issuing 187,744,664 newly issued ordinary shares at a par value of Baht 1.00 per share, totaling Baht 187,744,664, and to amend Clause 4 of the Company’s Memorandum of Association to be in line with the increase of the registered capital by cancelling the existing clause and replacing it with the following:

Article 4.	Registered Capital	Baht 938,723,319	(Nine Hundred Thirty-Eight Million Seven Hundred Twenty-Three Thousand Three Hundred Nineteen Baht)
	Divided into	938,723,319 Shares	(Nine Hundred Thirty-Eight Million Seven Hundred Twenty-Three Thousand Three Hundred Nineteen Shares)
	Par value per share	Baht 1.00 each	(One Baht)
	Divided into		
	- Ordinary shares	938,723,319 Shares	(Nine Hundred Thirty-Eight Million Seven Hundred Twenty-Three Thousand Three Hundred Nineteen Shares)
	- Preference shares	- None -	None -

By authorizing the Board of Directors, the Executive Committee, the Chief Executive Officer, the Authorized Directors, or any person authorized by the aforesaid persons to be empowered to undertake any actions in connection with the registration of the capital increase and/or the amendment of the Company’s Memorandum of Association with the Department of Business Development, Ministry of Commerce, and to be empowered to undertake any necessary actions in compliance with the registrar’s instructions in order to complete the said registration.

The details of the capital increase of the Company are set out in the Capital Increase Report Form (Form F53-4) Enclosure 2.

The Board’s Recommendation:

The Board of Directors is of the opinion that the capital increase to accommodate the exercise of rights under the DEMCO-W8 Warrants will be beneficial to the Company’s business operations, strengthen and enhance the Company’s financial stability, and provide an opportunity for the Company to raise funds with a lower financial cost in the future. It will also enhance the Company’s capability to expand its investments and support its business expansion to effectively compete with other operators, which may result in a positive growth outlook for the Company in the future.

Therefore, the Board of Directors has deemed it appropriate to propose to the Shareholders’ Meeting to approve the increase of the Company’s registered capital by Baht 187,744,664 from the existing registered

capital of Baht 750,978,655 to the new registered capital of Baht 938,723,319 by issuing 187,744,664 newly issued ordinary shares at the par value of Baht 1.00 per share, and to amend Clause 4 of the Company's Memorandum of Association to be in line with the increase of the registered capital, and to authorize the persons designated by the Board of Directors to undertake any actions in relation to the increase of the registered capital and the amendment of Clause 4 of the Company's Memorandum of Association as detailed above.

The Resolution:

The resolution for this agenda item requires the votes of not less than three-fourths (3/4) of the total number of votes of the shareholders who attend the meeting and have the right to vote.

The Company would like to inform you that the Board of Directors has fixed the Record Date for determining the names of shareholders entitled to attend the Extraordinary General Meeting of Shareholders No. 1/2025 on September 15, 2025.

The Company will convene the electronic shareholders' meeting (E-EGM) at 2:00 p.m. The system will be accessible to shareholders for login starting from 12:00 noon onwards.

1. Attendance of the Meeting

Shareholders who wish to attend the meeting are requested to submit the Registration Form for attending the E-EGM (details as per Enclosure 7) together with identification documents as specified in the Invitation Letter, to the Company by **September 30, 2025** through the following channels:

- **E-mail:** Corp_secretary@demco.co.th
- **Postal mail:** Company Secretary, Demco Public Company Limited, No. 59 Moo 1, Suan Phrik Thai Sub-district, Mueang Pathum Thani District, Pathum Thani Province 12000

After the Company verifies the list of shareholders as of the Record Date (September 15, 2025), OJ International Co., Ltd., the service provider of the electronic meeting control system (E-EGM), will send the Username and Password to the shareholders via the e-mail address provided to the Company in order to access the Extraordinary General Meeting of Shareholders No. 1/2025 through the electronic meeting system (E-EGM).

2. Proxy Appointment

If any shareholder is unable to attend the meeting in person, he/she may grant a proxy to another person or to the Independent Directors proposed by the Company as proxy holders (details in Enclosure 4) by completing and signing one of the Proxy Forms: Proxy Form B (specific details), Proxy Form A (general form), or Proxy Form C (for foreign investors appointing a custodian in Thailand as depositary and caretaker of the shares), which can be downloaded from the Company's website at www.demco.co.th. Only one form may be used as specified. Supporting documents evidencing the right to attend the shareholders' meeting must also be attached. The relevant Articles of Association concerning the shareholders' meeting are provided in Enclosure 5. Shareholders are requested to submit the Proxy Form to the Company by **September 30, 2025** at the following address:

Company Secretary

Demco Public Company Limited

No. 59 Moo 1, Suan Phrik Thai Sub-district, Mueang Pathum Thani District, Pathum Thani Province
12000

The Invitation Letter to the Extraordinary General Meeting of Shareholders No. 1/2025, together with the enclosures and proxy forms, has been published on the Company's website at www.demco.co.th under the "Investor Relations" section. Should any shareholder wish to obtain additional information regarding the E-EGM, please contact Ms. Sarinya Chimwai at Tel. 02-9595811 Ext. 1269.

If shareholders wish to submit questions in advance regarding the agenda items, such questions may be sent to Corp_secretary@demco.co.th. This will enable shareholders to gain maximum benefit from the meeting and to fully protect their rights.

The Company hereby cordially invites the shareholders to attend the Extraordinary General Meeting of Shareholders No. 1/2025 through electronic media (E-EGM) on the date and time specified above.

Yours faithfully,



(Mr. Numchai Lowatanatrakul)
Chairman of the Board

Summary of Key Features of Warrants to Purchase Ordinary Shares of DEMCO Public Company Limited No. 8 (DEMCO-W8) (“Warrant”), Offered to Shareholders Proportionally excluding shareholders whose holding of such share would cause the Company to be under the obligation of any international laws (Preferential Public Offering : PPO)

Issuer	DEMCO Public Company Limited (“The Company)
Name of Warrants	Warrants to purchase ordinary shares of DEMCO Public Company Limited No. 8 (DEMCO-W8) (“Warrants”)
Type of Warrants	In named certificates and Transferable
Number of Ordinary Shares Issuable Upon the Exercise of Warrants	Up to 187,744,664 shares
Allotment Method	<p>The Warrants No. 8 (DEMCO-W8) shall be issued and allocated to shareholders whose name appear as the shareholders of the Company on the record date of 15 October 2025. The warrants will be issued in the ratio of 4 : 1 (4 ordinary shares per 1 unit of warrant) (fraction shall be disregarded).</p> <p>In the case that there are fractions of warrants remaining from the entire allocation The Company will cancel the remaining warrants. This will result in the remaining warrants in the amount allocated to the shareholders perfectly.</p> <p>The Company reserves the right not to allocate Warrants to the existing shareholders proportionate to their respective shareholdings if the allocation of Warrants to such shareholders causes or may cause the Company to have duty under foreign law. In this regards, the Company considers not to allocate Warrants to the shareholders in the United States of America, India, Germany, the People’s Republic of China, Singapore, Malaysia, England, Australia and any other countries that the Company may deem appropriate. In case there are more additional countries, the Company shall further notify via the system of the Stock Exchange of Thailand.</p>
Offering Price	0 THB per unit
Issuance Date	<p>To be determined by the Board of Directors, or any sub-committees delegated by the Board of Directors, or any person authorized by such person.</p> <p>The company expects to determine the Issuance of warrant by the fourth quarter of 2025</p>

Term of Warrants	Not exceeding 1 year 6 months from the issuance date
Exercise Period	<p>the last business day of March June September and December of every year throughout the terms of the DEMCO-W8 Warrants (the “Exercise Date”). In the event that any Exercise Date is not a business day, such Exercise Date shall be rescheduled to the preceding business day. The first Exercise Date is expected to be on 30 December 2025.</p> <p>The Warrants remaining from the exercise of rights or not being exercised on the Exercise Date shall be accumulated so that they can be exercised on the next Exercise Date for the entirety of the warrant term. However, upon the end of the term of the Warrants, all of the Warrants that have not been exercised shall be cancelled and terminated.</p> <p>In this regard, the last Exercise Date is not exceeding May 2027 from the issuance date of the DEMCO-W8 Warrants. In the event that the last Exercise Date is not a business day, such Exercise Date shall be rescheduled to the preceding business day.</p> <p>The last Exercise Date and relevant details are to be determined by the Board of Directors, or any sub-committees authorized by the Board of Directors, or any person authorized by such person.</p>

Period for the notification of intention to exercise the Warrants	<p>The DEMCO-W8 Warrant holders who wish to exercise their rights to purchase the newly issued ordinary shares of the Company shall submit a notification of intention to exercise the Warrants during 9:30 hours until 15:30 hours within the period of 10 business days prior to each Exercise Date, save for the last Exercise Date in which the notification of intention to exercise the Warrants shall be submitted during 9:30 hours until 15:30 hours not less than the period of 15 days prior to the last Exercise Date. The Company shall inform the Warrant Holders of details in relation to exercise of the Warrants, exercise ratio, exercise price, exercise period and other related detail at least 5 business Days prior to the period for notification of the intention to exercise the Warrants. The warrant holders who notice their intention to exercise their rights to purchase the newly issued ordinary shares of the Company under the DEMCO-W8 Warrants, will be unable to revoke the notification.</p>
Exercise Ratio	<p>One unit of the warrant at is entitled to purchase one ordinary share (subject to adjustment as specified in the terms and conditions).</p>
Exercise Price	<p>2.00 THB per share, unless there is an exercise price adjustment pursuant to the conditions for the right adjustment. If the exercise price is adjusted The exercise price must not be lower than the par value of the Company's shares at that time, unless it falls within the scope of exemptions by law.</p>
Impact to the Shareholders	<p>Since it is the issuance of warrants to the existing shareholders who subscribe for newly issued ordinary shares in the ratio specified above. Therefore, there is no effect on the shareholders on the date of issuance of the warrants. Unless the entering of new shareholders, there will be effects on shareholders (Dilution effect) as follows:</p> <p>1. Control Dilution</p> <p>If all of the rights to purchase shares under the warrants are exercised by persons other than the existing shareholders. As a result, the shareholding ratio of existing shareholders will decrease by 16.67 percent, calculated from the following formula:</p> $\text{Control Dilution} = \frac{\text{Number of supported shares issued this time}}{(\text{Number of paid-up shares} + \text{number of supporting shares issued this time})}$ $= 187,744,664 / (750,978,655 + 187,744,664)$ $= 20.00 \text{ percent}$

	<p>2. Price Dilution</p> <p>In the event that all 187,744,664 warrants are exercised according to the warrants, there will be a 6.44% reduction in the price of shares (Price Dilution) based on the assumption of the pre-offering market price (“market price”) at 2.95 baht per share which is the weighted average market price of shares for the past 7 consecutive business days prior to the date of the Board of Directors' Meeting (special agenda) No. 7/2025 on September 1, 2025 (between August 19 - 27, 2025). (Information from SETSMART) with calculation details as follows;</p> <p>Price dilution = (market price – market price after offering)/ market price $= (2.95-2.76)/2.95$ $= 6.44\%$</p> <p>Market price after offering = 2.76 $= (\text{Market price} \times \text{Paid-up shares}) + (\text{Exercise price} \times \text{Number of reserved shares offered for sale this time}) / (\text{Paid-up shares} + \text{Number of reserved shares offered for sale this time})$ $= ((2.95 \times 750,978,655) + (2.00 \times 187,744,664)) / (750,978,655 + 187,744,664)$</p>
Secondary Market for the Warrants	<p>The Company shall list the warrants on the Stock Exchange of Thailand.</p>
Events that Require the issuance of New Shares to Accommodate the Rights Adjustment	<p>When there is an adjustment of the exercise price and the exercise ratio according to the conditions of the rights adjustment as specified in the terms and conditions Terms and Conditions of Warrants to Purchase Ordinary Shares which is the event specified in Clause 11(4) (b) under the Notification of the Capital Market Supervisory Board No. Tor Chor 34/2551.</p>
Objective of the Issuance of, Warrants and Benefits to the Company	<p>Because the Company has investment plans in the future and need to rely on a larger capital base, so the Company has issued this warrant to support the plan. Having a large capital base increases the opportunity for the Company to have the ability to invest in various businesses and get involved in larger projects. It also increases flexibility and increases the ability to raise funds in the form of debt instruments or better borrowing from financial institutions. These schemes including the financing schemes mentioned will provide the Company with additional earning opportunities. and is expected to result in an improvement in</p>

	the Company's profit margin which will benefit the Company and shareholders.
Benefits to the Shareholders	Increase the chances of getting a better return on investment. And also, the shareholders have the opportunity to receive benefits in the form of dividends and/or capital gains.
Others	<p>Board of Directors and/or authorized Directors of the Company and/or the person assigned by the Board of Directors or the Company's authorized Directors to have the power to;</p> <p>(1) set and/or amend conditions and other details which are necessary and appropriate in connection with the issuance of warrants, such as details of the offering.</p> <p>(2) Sign the necessary documents related to the issuance of warrants. This includes contacting and submitting applications for approval of such documents and evidence to government agencies or agencies related to the issuance of warrants. and the listing of the Warrants on the Stock Exchange of Thailand; and</p> <p>(3) Take any action as necessary and appropriate in connection with this issuance of warrants.</p>

Capital Increase Report Form
DEMCO Public Company Limited
September 1, 2025

We, DEMCO Public Company Limited (the “Company”), hereby report the resolutions of the Board of Directors’ Meeting (Special) No. 7/2025 held on September 1, 2025 (the “Board of Directors’ Meeting”) in regard to a capital increase and share allotments, as follows:

1. Capital Decrease and Increase

1.1 The Board of Directors’ Meeting has resolved to approve for proposal to the Extraordinary General Meeting of Shareholder to consider and approve for the decrease of the registered capital of the Company from Baht 876,413,101 to Baht 750,978,655, divided into 750,978,655 ordinary shares with a par value of Baht 1.00 each, by cancelling 125,434,446 unsubscribed ordinary shares at the par value of Baht 1.00, totaling Baht 125,434,446 of the capital increase are as follows:

1.2 The Board of Directors’ Meeting has resolved to approve for proposal to the Extraordinary General Meeting of Shareholder to consider and approve for the increase of the registered capital of the Company in the amount of Baht 187,744,664, from the existing registered capital of Baht 750,978,655 to Baht 938,723,319, by issuing 187,744,664 newly issued ordinary shares with a par value of Baht 1.00 per share, The capital increase shall be carried out are as follows:

Type of Capital Increase	Type of Share	No. of Shares	Par Value (Baht/Share)	Total Value (Baht)
<input checked="" type="checkbox"/> specifying the purpose of utilizing proceeds	Ordinary shares Preferred shares	187,744,664 -	1.00 -	187,744,664 -
<input type="checkbox"/> (General Mandate)	Ordinary shares Preferred shares	- -	- -	- -

2. Allotment of new shares

2.1 Type of specifying the purpose of utilizing proceeds

Allotted to	To accommodate the exercise of the DEMCO – W8 Warrants being offered to existing shareholders of the Company in proportion to their respective shareholdings ,excluding shareholders whose holding of such share would cause the Company to be under the obligation of any international laws (Preferential Public Offering : PPO)
No. of Share	Not exceeding 187,744,664 shares
Ratio (old : new)	Allocation Ratio : 4 ordinary shares for 1 unit of DEMCO – W8 Warrant Exercise Ratio : 1 unit of the DEMCO – W8 Warrant for 1 capital increase ordinary share

Sale price per share (Baht)	The DEMCO-W8 Warrants will be issued for non-consideration (0 Baht) by fixing the exercise price at 2.00 Baht per share
Subscription and payment period	The exercise of the rights to purchase the capital increase ordinary shares of the Company under the DEMCO-W8 Warrants shall be in accordance with the provisions concerning the exercise of the warrants stipulated in the Terms and Conditions governing the Rights and Obligations of the Issuer and Holders of the Warrants to purchase the Capital Increase Ordinary Shares of DEMCO Public Company Limited (DEMCO – W8) (the “Terms and Conditions”)

Remark : The DEMCO-W8 Warrants shall be allocated to the existing shareholders of the Company on a pro rata basis to their respective shareholdings, excluding shareholders whose holding of such share would cause the Company to be under the obligation of any international laws (Preferential Public Offering : PPO) (after being approved by the Extraordinary General Meeting of shareholder No 1/2025 , which will be held on October 6, 2025) at no cost. The Company will issue and allocate the DEMCO-W8 Warrants to the shareholders whose names appear as shareholders of the Company on the date for determining the names of shareholders who shall be entitled to receive the DEMCO-W8 Warrant on October 15, 2025.

- 2.1.1 The Company’s plan in case there is a fraction of shares remaining
In the event that there are fractions of 1 share after the calculation, such fractions shall be rounded down.
- 2.1.2 In Case of the exercise right will be required to adjust upon the occurrence of the conditions of right adjustment as specified in the Terms and Condition, resulting that there will be the fraction of shares raised from the exercise of the DEMCO-W8 Warrants, those fraction of shares will be rounded down.

2.2 General Mandate

- None -

3. Schedule for the Extraordinary General Meeting of Shareholders to approve the capital increase and the allocation of shares

Extraordinary General Meeting of Shareholders No. 1/2025 will be held on October 6, 2025 at 14.00 p.m. Venue will be further informed. Moreover, the Board of Directors’ Meeting passed a resolution to specify September 15, 2025 as the date for determining the names of the shareholders entitled to attend the Extraordinary General Meeting of Shareholders No. 1/2025 (Record Date).

4. Approval of the capital increase / share allotment by the relevant governmental agency and related conditions (if any)

4.1 The Company will lodge applications with the Department of Business Development, Ministry of Commerce for registration of the increase of its authorized capital and paid- up capital.

4.2 The Company will obtain approval from the Stock Exchange of Thailand for listing the newly issued ordinary shares on the Stock Exchange of Thailand.

5. Objectives of the capital increase and plans for utilizing proceeds received from the capital increase

- a. To reserve for the exercise of warrants of the Company
- b. To use for the Company has a portion of capital that can support business expansion in the Future and as working capital for Operation.

6. Benefits which the Company will receive from the capital increase and share allotment

- a. To strengthen the Company's financial status which will lead to greater opportunities to expand its business and to participate in large-scale contracting projects,
- b. To increase the ability to raise funds in the form of debt instruments or borrowing from financial institutions. And maintain financial Liquidity.

7. Benefits which the shareholders will receive from the capital increase and share allotment

7.1 Dividend policy

The Company has a policy of paying dividends of no less than 40% of the Company's net profit each year on a non-consolidated basis, after deducting income tax, the legal reserve, and other reserves. The Board of Directors of the Company can decide not to follow such policy or change the policy under the condition that such policy benefits the shareholders in forms such as use their being used as reserved funds to repay loans, or used as investment funds for the Company's business expansion, or to react to future market conditions that which may affect the Company's cash flow.

7.2 Right for receiving dividend

If the Company pays dividends, shareholders who are allocated new ordinary shares shall have the right to receive dividends from the Company since the subscriber was registered as a Company shareholder. For warrant holders who exercise their right to convert warrants to ordinary shares, they will be entitled to receive dividend as shareholders of the Company when the registration of the paid up capital has been registered with the Department of Business Development.

8. Other details necessary for shareholders to approve the capital increase and share allotment:

-None-

9. Schedule of action where the Board of Directors of the Company passes a resolution approving the capital increase and allotment of new shares:

Procedure	Schedule
Board of Directors' Meeting Re: investment and capital increase	September 1, 2025
Notifying the SET of the resolutions of Board of Directors Meetings	September 1, 2025
The date for determining the names of the shareholders entitled to attend the Extraordinary General Meeting of Shareholders Meeting No. 1/2025 (Record Date)	September 15, 2025
Extraordinary General Meeting of Shareholders No. 1/2025	October 6, 2025
Notifying the SET of the resolutions of the Extraordinary General Meeting of Shareholders No. 1/2025	October 6, 2025
Registration of capital increase and amendment to the Memorandum of Association with Department of Business Development, Ministry of Commerce	Within 14 days from the date of the Extraordinary General Meeting of Shareholders
Record date for determining the shareholders who entitled to receive allocation of the DEMCO-W8 Warrants	October 15, 2025
Date of allocation of the DEMCO-W8 Warrants	It will be notified in later

The Company hereby certifies that the information contained in this report from is true and complete in all respects.

Yours faithfully,
DEMCO Public Company Limited


(Mr.Nathapong Korom / Miss Ratchaneevipa Puipunthavong)
Director Authorized to sign

Definition of Independent Directors DEMCO Public Company Limited

1. Hold no more than 0.5% of total voting shares of the Company, parent company, subsidiaries, associated companies, major shareholders, or the Company's authorized controller, including shareholders related to the Independent Director.
2. Must not involve with management or be a contractor, employee, consultant-receiving regular salary or an authorized person of the Company, parent company, subsidiaries, associated companies, major shareholders, or the Company's authorized persons for a period of less than two years prior. But the prohibition except for former government officer or former advisor of government officer that be major shareholder or the Company's authorized controller.
3. Not being a person who has a blood or legally registered relationship in the form of fatherhood, motherhood, spouse, siblings, offspring, including spouse of offspring of the executives, major shareholders, authorized person, or any proposed persons to be the executives or authorized controllers of the Company and its subsidiaries.
4. Having no business relationship with the Company, parent company, subsidiaries, associated companies, major shareholders, or authorized persons of the Company, which may interrupt his/her independent discretion, including not being a covert shareholders authorized person, or any proposed persons with business relationship with the Company, parent company, subsidiaries, associated companies, major shareholders, or authorized persons, either at present or not less than two years prior to the appointment of Independent Director. Such business relationship includes normal business transaction, leasing or real-estate rental, items concerning assets and services, offer or receive financial assist by borrowing, lending, guaranteeing, providing assets as debt guarantee as any act in the same manner causes the Company and its partners of contract to pay debt of 3% or more of the tangible net asset of the Company, or Baht 20 million or more, of which is lower with value calculation of the related transaction. According to the announcement of the capital market regulator, it also includes any debts occurred during one year prior to the date that the business relationship with the same person begins.
5. Not being an auditor of the Company, parent company, subsidiaries, associated companies, major shareholders, or authorized being persons of the Company. Also, not being a covert shareholders (Holds no more than 10% of total voting shares of the Company, including related persons), authorized persons or audit office partners with authorized persons of the Company, parent company, subsidiaries, associated companies, major shareholders, or authorized person of the Company, either at present or not less than two years prior to the appointment of Independent Director.
6. Not being any professional service provider, including law advisor or financial advisor, receiving service fees more than Baht 2 million per year from the Company, parent company, subsidiaries, associated companies, major shareholder, or authorized person of the Company and not being a covert shareholder, or authorized person or partner of professional service provider, either at present or not less than two years prior to the appointment of Independent Director.
7. Not being a Director appointed as a representative of directors of the Company, major shareholder, or

shareholders related major shareholders.

8. Not having the same business as the Company's which may lead to competition with the Company, subsidiaries, or not being a covert partner to the partnership, or a director involves with management, an employee, a staff member, a salaried advisor or having shares more than 1% of shares with voting rights of other companies with the same business nature competing with the business of the Company and its subsidiaries.
9. Not having characteristics that obstruct providing independent opinions concerning the Company's operating results.

After being appointed as Independent Directors of the Company. Independent Directors may be assigned by the Board of Directors to make decision on the operation of the Company, parent company, subsidiaries, associated companies, equivalent subsidiaries, major shareholders, or authorized controllers of the Company, in the form of collective decision. This does not mean that such Independent Directors have taken part in the management.

Remarks: DEMCO Public Company Limited sets qualification of Independent Directors for Topic 1 much more intensive than the minimum requirement specified by SEC and SET.

**Articles of Association of DEMCO Public Company Limited
(relevant to the Shareholder's Meeting)**

Article 17. In the Meeting, the candidate for directors would be elected by major vote according to the condition and method as follows.

- (1) Each shareholder obtains 1 vote for 1 share each.
- (2) Each shareholder may utilize all votes for a director or more. And the votes must be provided equally for the each selected directors.
- (3) The candidate with the highest votes shall be elected for a director and the ones with higher votes in the ranking, but not exceed the required number of directors, shall be elected as well. If the candidates, having equal votes, exceed the required number of directors, the Chairman to the Meeting shall perform final decision.

Article 32. The board of directors shall arrange for an annual general meeting of shareholders at least once a year and within 4 months from the end of the fiscal year of the Company. All other general meeting of shareholders are called “extraordinary general meeting”. The board of directors may convene extraordinary general meeting of shareholders whenever they think appropriate.

Article 34. In convening a shareholders’ meeting, the board of directors shall prepare a notice specifying the place, date, time, agenda and matters to be proposed to the meeting, as well as adequate details that clearly indicate whether such matters are proposed for acknowledgement, approval, or consideration, as the case may be; and the board of directors’ opinions on such matters. The notice shall be sent to the shareholders and the Registrar not less than 7 days prior to the date of the meeting.

Article 35. In the shareholders’ meeting, a shareholder may appoint a proxy to attend and vote on his/her behalf. The proxy is not required to be a shareholder of the Company. The proxy appointment shall be made in writing, signed by the shareholder granting the proxy, and in the form prescribed by the Registrar of Public Limited Companies. Prior to attending the meeting, the proxy shall submit the proxy form to the Chairman of the Board or the person designated by the Chairman.

Article 36. At a shareholders’ meeting, there shall be not less than 25 shareholders and proxies, or not less than one half of the total number of shareholders, whichever is the less, and in either case such shareholders and proxies shall hold shares altogether not less than 1/3 of the total number of share sold attending the meeting to constitute a quorum, unless otherwise stipulated by Laws.

At any shareholders’ meeting, if the number of shareholders attending the meeting does not constitute a quorum within 1 hour after the appointed time, the meeting shall be cancelled if

it was convened by the request of shareholders. If the meeting was not convened by the request of shareholders, the meeting shall be convened once again and the notice convening the meeting shall be sent to the shareholders not less than 7 days prior to the date of the meeting. At such subsequent meeting, a quorum is not required.

Article 37. The chairman of the board of directors shall be the chairman of the shareholders' meeting. In the event that the chairman is absent or unable to perform his/her duties, if there is a vice-chairman, the vice-chairman shall act as the chairman of the meeting. If there is no vice-chairman or there is but he/she is unable to perform his/her duties, the shareholders attending the meeting shall elect one of them to act as the chairman of the meeting. The meeting shall be performed follows the Agenda arranged before. Anyhow, the sequence may be changeable by the vote made by not less than 2/3 of the attendance.

Article 38. Unless otherwise stipulated by this Articles of Association or the Laws, decisions or resolutions of the shareholders' meeting shall be passed by a majority of the shareholders attending and voting in the meeting.

For each vote, 1 share shall count as 1 vote. Any shareholder who has interests in any matter shall not be entitled to vote on such matter except for electing a director.

In the event of a tied vote, the chairman of the meeting shall have a casting vote.

In case of common hold in a share, an authorized representative shall be set for vote.

Vote shall be revealed unless at least 5 shareholders request and the meeting adopt, the vote can be performed secretly with the method the Chairman stipulate.

Article 39. In the following cases, the resolutions of the shareholders' meeting shall be passed by a vote

- (1) In general case, the resolutions of the shareholders' meeting shall be passed by the majority votes of the shareholders attending the meeting and casting their votes. If the votes for "Agree" and "Disagree" are equal or tie, the one (1) vote from the Chairman would finalize the result.
- (2) In the following cases, the resolutions of the shareholders' meeting shall be passed by a vote of not less than 3/4 of the number of votes of shareholders attending the meeting and being entitled to vote in the meeting:
 - (a) A sale or transfer of all or substantial part of the Company's business to any other person;
 - (b) A purchase or acquisition of transfer of business of other companies or private companies by the Company;
 - (c) An entering into, amendment or termination of any contract relating to a lease out of all or substantial part of the Company's business;
 - (d) An assignment of the management control of the Company's business to any other person;
 - (e) A merger with any other person for the purpose of profit and loss sharing;

- (f) An amendment to the Memorandum of Association or Articles of Association of the Company;
- (g) An increase or reduction of the capital of the Company or an issuance of debentures;
- (h) An amalgamation or dissolution of the Company.

Article 40. In case of unable to finish all specified Agenda or any other additional Agenda raised by the shareholders, who hold not less than 1/3 of total share in the meeting, on the meeting date and has to postpone the meeting, the meeting shall decide and finalize for the next time and meeting place. And then Board of the Directors shall arrange for issuing new invitation letter with the Agenda and meeting place & date submitting to shareholders not less than 7 days before the meeting date and advertisement for the news shall be made by local newspaper continuously for 3 days before the meeting date.

Article 41. The place for shareholders meeting shall be in the area which the head office or branch office of the Company is located or in a nearby province as per the Chairman or the authorized one suggest.

Article 42. The Company may offer for sale of additional shares for all or part of the new issued ones. Newly issued shares may be offered by selling to shareholders in proportion to the amount that each shareholder already has obtained or offered to the public or other persons, either in whole or in part, in accordance with the resolution of the shareholders' meeting with a vote of not less than three-fourths (3/4) of the total votes of shareholders attending the meeting and having the right to vote

Article 43. The Company shall reduce its registered capital by lowering the par value of each share or reduce the number of shares to be less. But the capital cannot be reduced to less than one quarter (1/4) of the total capital.

In the event that the Company has accumulated losses and has already compensated for the accumulated loss and still has the remaining accumulated loss, the Company may reduce its capital to less than one-fourth (1/4) of the total capital to offset the accumulated loss.

The decrease in the value of shares or the number of shares under the first paragraph or the second paragraph can be done only when the shareholders' meeting has passed a resolution to approve with a vote of not less than three-fourths (3/4) of the total number of votes of the shareholders attending the meeting and having the right to vote. Apply for registration must be done within fourteen (14) days from the date of the meeting's resolution.

Article 44. The shareholders' meeting may pass a resolution to reduce the capital by cutting registered shares that have not been sold or that have not yet been sold. When the meeting has passed a resolution, the Company shall register for the capital reduction within fourteen (14) days from the date of the meeting's resolution.

Article 59. The shareholders' meeting, the meeting of the Board of Directors, or the meeting of any sub-

committee of the Company may be conducted via electronic media. Such electronic meetings shall be conducted in accordance with the applicable laws and relevant security standards for electronic meetings.

Article 60. The delivery of notices of meeting and supporting documents may be carried out in accordance with the methods, timeframes, and publications in newspapers as prescribed by law or by the regulations governing such meetings. The Company may also deliver notices of meeting and supporting documents by electronic mail, except where the Company does not have the e-mail addresses of all eligible participants. In this regard, the person responsible for arranging the meeting shall keep copies of the notices of meeting and supporting documents as evidence, which may be stored in electronic data format.

Article 61. The organizer of the electronic meeting shall ensure that all participants verify their identity prior to attending the electronic meeting. In the case of a directors' meeting, the directors attending the meeting who have verified their identity to attend the electronic meeting shall be entitled to receive meeting allowances.

Article 62. The organizer of the electronic meeting shall ensure that all participants are able to cast their votes, whether by open voting or secret ballot.

Article 63. For electronic meetings, the Company must ensure that a written meeting control system is implemented before holding the meeting. The meeting organizer shall appoint a system controller to supervise and manage the meeting system from commencement until conclusion, and such controller must be able to manage, monitor, and resolve issues for participants by remote access to the system.

Article 64. All participants attending the electronic meeting must be able to view the meeting information presented at the meeting through their own computers or communication devices throughout the duration of the meeting.

Article 65. In the event of necessity or emergency, the chairman of the meeting and/or the system controller shall be able to immediately cut off the audio and/or video signals of any participant's device in the system.

Article 66. The Company shall prepare written minutes of the electronic meeting and shall arrange for the recording of both audio and video of all participants throughout the duration of the meeting, except in the case of a confidential meeting. Such recordings shall be kept in electronic data format and shall be deemed a part of the minutes of the meeting.

A resume of The Independent Directors represented as proxy in the meeting

In the Extraordinary General Meeting of Shareholders No. 1/2025, if any shareholder is unable to attend the meeting in person, the shareholder may choose to appoint any person as his/her proxy, as desired, or alternatively appoint one of the Company's Independent Directors as a proxy to cast votes on his/her behalf, from the following list:

1. Name MR. PRIN BHOLNIVAS
Age 69 years
Position Independent Director/Chairman of Audit Committee/
Member of Investment Committee, Member of Nomination and
Remuneration Consideration Committee/ Member of Investment
Committee
Address 59 Moo 1 Suanprikthai, Muangpathumthani, Pathumthani 12000



Conflict of interest in the Agenda proposed in the meeting

- There is no conflict of interest in the agenda proposed at this Extraordinary General Meeting of Shareholders

2. Name MR. MANOON MANUSOOK

Age 56 years
Position Independent Director /Chairman of Corporate Governance and Sustainability Committee/ Member of Audit Committee/
Member of Corporate Risk Management Committee



Address 59 Moo 1 Suanprikthai, Muangpathumthani, Pathumthani 12000

Conflict of interest in the Agenda proposed in the meeting

- There is no conflict of interest in the agenda proposed at this Extraordinary General Meeting of Shareholders

3. Name Dr. Bundit Aowsathaporn

Age 55 years
Position Independent Director / Member of the Audit Committee /Member of Corporate Governance and Sustainability Committee



Address 59 Moo 1 Suanphrikthai, Muangpathumthani, Pathumthani 12000

Conflict of interest in the Agenda proposed in the meeting

- There is no conflict of interest in the agenda proposed at this Extraordinary General Meeting of Shareholders.

Rules for attending the shareholders' meeting via electronic meeting (E-EGM)

Shareholders or proxies who wish to attend the meeting are required to submit the identification documents as specified to the Company within September 30, 2025. Once the Company has duly verified the information against the list of shareholders entitled to attend the meeting as recorded in the shareholders' register book, the electronic meeting service provider will send the meeting access link together with the user manual to the e-mail address provided to the Company. The access link will be sent one (1) day prior to the meeting date.

➤ Requesting to attend the meeting via electronic meeting

Shareholders wishing to attend the meeting via electronic meeting must notify their intention to attend the meeting in two ways as follows:

1. Please formally confirm your participation in the meeting by sending the necessary information via email or postal mail
2. Please confirm your intention to attend the meeting by submitting the required information via the official website or by scanning the provided QR code.

➤ If shareholders wish to notify their intention to attend the meeting via electronic meeting (E-EGM) by sending information via Email or postal :

1. Please complete the Registration Form for attending the Electronic Extraordinary General Meeting of Shareholders (E-EGM) (Enclosure 6) by clearly specifying your e-mail address and mobile phone number for the purpose of meeting registration.
2. Attach a copy of the identification document to verify the right to attend the E-EGM.

2.1 Shareholders who are natural persons

- If a shareholder wishes to attend the meeting in person via E-Meeting:
 - Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name - surname changes, shareholders are requested to attach supporting evidence.
- If a shareholder appoints another person to attend the meeting on his/her behalf via E - Meeting:
 - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy of the proxy.
 - A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

2.2 Shareholders who are juristic persons:

- If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic meeting (E-Meeting)
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- If the proxy is assigned to attend the meeting instead via electronic meeting (E-EGM)
 - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
 - Copy of the identity document of the proxy as in the case of natural persons as mentioned above.

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

3. Submit the documents requesting to attend the meeting via electronic meeting (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company within September 30, 2025

- Email channel : Corp_secretary@demco.co.th
- Postal channels : Company's Secretary , DEMCO Public Company Limited
59 Moo 1 Tambol Suanphrikthai, Amphur Muangpathumthani,
Pathumthani 12000

➤ If shareholders wish to notify their intention to attend the meeting via electronic meeting (E-EGM) by via the official website or by scanning the provided QR code.

1. Please confirm your intention to attend the meeting via the web browser Chrome by accessing the following link

Scan QR Code	Access to the below Link
	https://demco.thekoble.com/agm/emeeting/index/1

2. Fill in the shareholder's information

1. Securities account number
2. First name (without title). If the shareholder is a juristic person, this field is not required.
3. Last name (in the case of a juristic person, please insert the juristic person's name in this field).
4. National Identification Number
5. Upload the company's Certificate of Incorporation (in case the shareholder is a juristic person).
6. Accept the terms and conditions and consent to the access of personal data.
7. Click "Confirm".

3. Verify the shareholder's name and the number of shares.

If correct, please fill in the shareholder's information as follows:

1. Full name (in English)
2. E-mail address for receiving the meeting access link
3. Mobile phone number
 - In case the shareholder attends the meeting in person: specify the shareholder's mobile phone number.
 - In case of proxy: specify the proxy's mobile phone number for attending the meeting.
4. Select the type of participation:
 - Attend the meeting in person via E-EGM
 - Appoint a proxy (general person) to attend the meeting via E-EGM
 - Appoint an Independent Director as proxy
5. Click "Next".

- **In case the shareholder attends the meeting in person via E-EGM**

Prepare and attach supporting documents to verify the identity of the shareholder:

1. A copy of the Identification Card, Passport, or any government-issued identification card.
2. Other documents, such as the Company's Certificate of Incorporation.
3. Click "Next".
4. The system will display the message "Your information has been successfully received." Please verify the name, surname, and the number of shares once again.
5. Close the window. This completes the notification of the intention to attend the meeting.

- **In case the shareholder appoints a proxy (general person) to attend the meeting via E-EGM**

Prepare and attach supporting documents to verify the identity of the shareholder:

1. A copy of the Identification Card, Passport, or any government-issued identification card.

2. Other documents, such as the Company's Certificate of Incorporation.
3. Click "Next".
4. Provide the proxy's information and attach supporting documents as follows:
 - Proxy's full name in Thai
 - Proxy's full name in English
 - A copy of the proxy's identification document
 - A copy of the completed Proxy Form duly filled out and signed
5. Click "Next".
6. The system will display the message "Your information has been successfully received." Please verify the name, surname, and the number of shares once again.
7. Close the window. This completes the notification of the intention to attend the meeting.

- **In case the shareholder appoints an Independent Director as proxy**
 1. Prepare and attach supporting documents to verify the identity (same as the case where the shareholder attends the meeting in person).
 2. Attach the completed Proxy Form duly filled out and signed.
 3. Click "Next".
 4. The system will display the message "Your information has been successfully received." Please verify the name, surname, and the number of shares once again.
 5. Close the window. This completes the notification of the intention to attend the meeting.

Note: The system for notifying the intention to attend the meeting will be available from **September 19, 2025 to September 30, 2025**, or until the completion of the meeting. (The system will not accept submissions on Saturdays, Sundays, and public holidays.)

➤ **Attendance via Electronic Meeting (E-EGM)**

1. Once the shareholders or proxies who have notified their intention to attend the meeting and have been fully verified, you will receive an E-mail from the meeting service provider containing the meeting access link and the user manual for the system **two (2) days prior to the meeting date**. Please carefully study the user manual on how to use the E-EGM system. In case you have not received such E-mail within **October 1, 2025**, please contact the Company immediately.
2. You must prepare the following information in order to log in to the system:
 - **In case of shareholder attending the meeting in person:** Securities account number (shareholder registration number) and the shareholder's national identification number.
 - **In case of proxy:** Proxy's national identification number and proxy's mobile phone number.
3. Attendance and voting via electronic meeting can be accessed through Computer/Notebook/Tablet or Mobile Phone via Web Browser: Chrome with 4G internet connection or basic home internet.

****Note:** In case of attending the meeting via Tablet or Mobile Phone, it is required to install the Zoom Cloud Meeting application prior to attending the meeting, which can be downloaded as follows:

IOS system	Android system
	
https://apps.apple.com/th/app/zoom-cloud-meetings/id546505307	https://play.google.com/store/apps/details?id=us.zoom.videomeetings

4. The system will be available to join the meeting 120 minutes prior to the start time. However, the live broadcast will begin only at the scheduled meeting time.
5. To log in, participants will need to use their shareholder registration number and the shareholder's national ID number.
6. For E-Voting, you will be able to cast your vote for each agenda item by choosing one of the following options: Agree, Disagree, or Abstain. If you do not vote on any agenda item, the system will automatically count your vote as "Agree" (using the method of allocating votes to the "Agree" option).
7. If participants encounter any issues or difficulties in using the E-EGM system, you can contact OJ International Co., Ltd. Please use the contact number provided in the email that includes the system user manual.

*** This E-EGM meeting will be an electronic (remote) meeting only; therefore, shareholders are convenient for no necessity to visit us at the Company. ***

➤ If a shareholder wishes to appoint an independent Director as a proxy:

Suppose any shareholders cannot attend the E-EGM in person or cannot appoint other proxies to attend the E-EGM and wish to appoint an Independent Director as a proxy. In this regard, they can send a Proxy Form (Enclosure 7) specifying the proxy as one of the Independent Directors as designated by the Company, along with supporting documents, to the Company by September 30, 2025 via the

following channels:

- Email channel : Corp_secretary@demco.co.th
- Postal channels : Company's Secretary, DEMCO Public Company Limited
59 Moo 1 Tambol Suanphrikthai,
Amphur Muangpathumthani, Pathumthani 12000

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote)

➤ **In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:**

Please submit the following information:

1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
5. A copy of ID card, or a copy of government official card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
6. Submit information via the following channels:
 - Email channel : Corp_secretary@demco.co.th
 - Postal channels : Company's Secretary, DEMCO Public Company Limited
59 Moo 1 Tambol Suanphrikthai,
Amphur Muangpathumthani, Pathumthani 12000

➤ **Submitting advice or questions related to business, industry, Company Performance, or related to any agenda which will be considered at the E- EGM meeting:**

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

1. Send advice or questions in advance to the Company before the meeting date through the following channels:
 - Email channel : Corp_secretary@demco.co.th
 - Telephone: 02 – 9595811 Ext. 1269
 - Postal channels : Company's Secretary , DEMCO Public Company Limited
59 No 1 Tambol Suanphrikthai,
Amphur Muangpathumthani, Pathumthani 12000

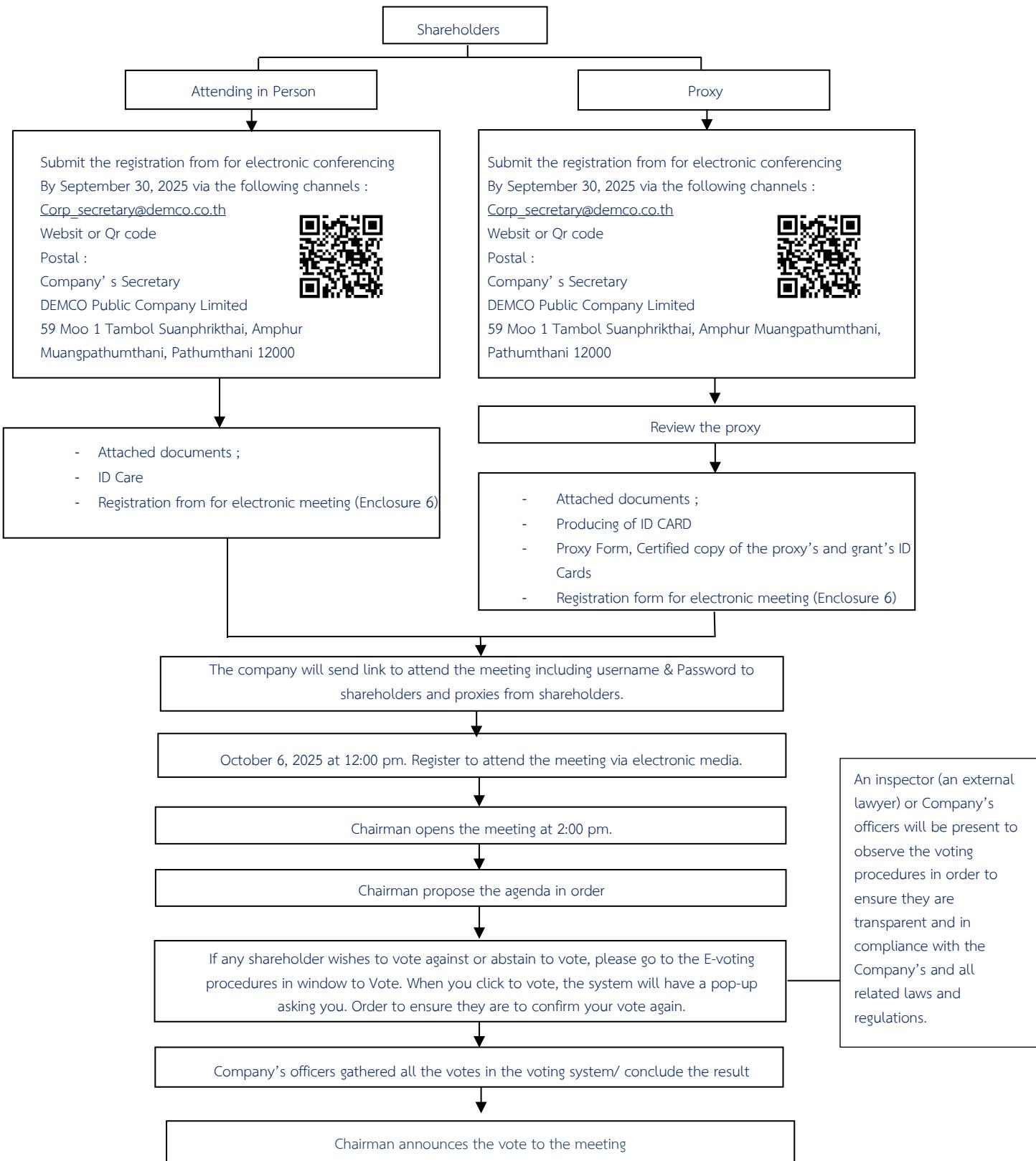
2. Submit advice or questions during the meeting to those attending the E - AGM meeting. The attendee must specify his/her first and last name and state whether his / her is a shareholder attending the meeting himself / herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:

- Chat channel for text messages;
- An audio chat channel where attendees press the raising hand button and turn on the microphone on their device after the operator sends you an invitation to chat. Please turn off the microphone after the conversation is finished every time (For more details, please refer to the user manual sent to the attendees' Emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

1. Regarding submitting documents confirming identity to attend the shareholders' meeting via E - Meeting, please contact the Company Secretary for further information via the Company's contact channels as detailed above.
2. Regarding the process of attending the meeting and voting via E - Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

Procedures for Attending the Extraordinary General Meeting of Shareholders No. 1/2025
 via Electronic Media on Monday, October 6, 2025
 Demco Public Company Limited Shareholders



แบบฟอร์มลงทะเบียนสำหรับการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-EGM)

Enclosure 6

Registration Form for the Extraordinary General Meeting of Shareholders via Electronic Means (E-EGM)

เขียนที่.....

Written at

วันที่เดือน.....พ.ศ.....

Date.....Month..... Year.....

เลขที่ทะเบียนผู้ถือหุ้น

Shareholders' Registration No.....

ข้าพเจ้า..... หมายเลขอปตตประจำตัวประชาชน/หนังสือเดินทาง.....

I/We, Identification Card/Passport number

สัญชาติ..... อายุบ้านเลขที่..... ถนน..... ตำบล/แขวง.....

Nationality Residing at No. Road Sub district

อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....

District Province Postal Code

อีเมล..... โทรศัพท์มือถือ.....

E-mail Mobile Phone

เป็นผู้ถือหุ้นของ บริษัท เด็มโก้ จำกัด (มหาชน) โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น

As a shareholder of DEMCO Public Company Limited, holding a total number of..... shares.

ข้าพเจ้าขอยืนยันเข้าร่วมประชุมและออกเสียงลงคะแนนในการประชุมวิสามัญผู้ถือหุ้น ครั้งที่ 1 / 2568 ในวันจันทร์ที่ 6 ตุลาคม 2568 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-EGM) กรุณางดสั่งลิ๊งค์เข้าร่วมประชุมเฉพาะบุคคลสำหรับเข้าร่วมประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-EGM) ตามกฎหมายที่เกี่ยวข้อง

I confirm to attend the meeting and reserve the right to vote in the Extraordinary General Meeting of Shareholders No. 1/2025 to be held on Monday, October 6, 2025 at 02.00 p.m. Please send an individual link for me to attend the E-EGM in accordance with relevant laws.

ลงทะเบียนแจ้งความประสงค์โดยส่งแบบฟอร์มมายังบริษัท หรือโดยสแกนหรือถ่ายรูปมายังบริษัทที่ อีเมล corp_secretary@demco.co.th ภายในวันที่ 30 กันยายน 2568

Please Register via sending this filled in form to the Company by scanning or taking a photo and attach to an Email sending to Email address: corp_secretary@demco.co.th not later than September 30, 2025.

ลงชื่อ/Signed..... ผู้ถือหุ้น/Shareholder

(.....)

Proxy (Form A)

Issued at

Shareholders' Registration No.....

Date Month..... Year.....

(1) I / We Nationality.....
 Address.....

(2) being a shareholder of DEMCO Public Company Limited “the Company”

Holding the total number of shares and have the rights to vote equal to votes as follows:

ordinary share shares and have the rights to vote equal to votes
 preference share shares and have the rights to vote equal to votes

(3) Hereby appoint my/our proxy from the below names and condition.

1. Name Age Year,
 Residing at Road
 Tambol/Khwaeng Amphur/Khet Province
 Postal Code or

2. Mr. PRIN BHOLNIVAS Independent Director/Chairman of Audit Committee/Member of Nomination and Remuneration Consideration Committee / Member of Investment Committee
 Age 69-Year-old
 Residing at 59 Moo1 Tambol Suanphrikhai, Amphur Muangpathumthani
 Pathumthani Postal Code 12000 or

3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability Committee/Member of Audit Committee/Member of Corporate Risk Management Committee
 Age 56 -Year-old
 Residing at 59 Moo1 Tambol Suanphrikhai, Amphur Muangpathumthani
 Pathumthani Postal Code 12000 or

4. Dr. BUNDIT AOWSATHAPORN Independent Director/Member of Audit Committee/Member of Corporate Governance and Sustainability Committee/Member of Nomination and Remuneration Consideration Committee
 Age 55 -Year-old
 Residing at 59 Moo1 Tambol Suanphrikhai, Amphur Muangpathumthani
 Pathumthani Postal Code 12000

Any one of the persons mentioned above, if selected, shall be my/our lawful proxy to attend and vote on my/our behalf at the Extraordinary General Meeting of Shareholders No. 1/2025, to be held on Monday, October 6, 2025, at 2:00 p.m. via electronic means (E-EGM), or at any adjournment thereof to any other date, time, or venue as may be determined, in accordance with the applicable laws and regulations.

Any acts perform by the proxy in this meeting, except the case that the proxy does not be authorized to vote

according to those specify in the Proxy Form, shall be deemed as my/our actions in all respects.

Signed.....Grantor
(.....)

Signed Proxy
(.....)

Remarks

1. The Shareholder shall grant proxy to only one proxy to attend and vote at the meeting.
The number of shares shall not be divided to more than one proxy in order to divide the votes.
2. For the election of director, it is able to elect the whole Board or to elect any director individually.
3. In case there is any other agenda to be considered in addition to those specified above, the grantor may specify such agenda in the Annex of this Proxy.

Proxy (Form B)

Issued at

Shareholders' Registration No.

Date Month..... Year.....

(1) I / We Nationality.....
Address.....

(2) being a shareholder of **DEMCO Public Company Limited “the Company”**
holding the total number of shares and have the rights to vote equal to.....votes as follows:
 ordinary share shares and have the rights to vote equal to.....votes
 preference share shares and have the rights to vote equal to.....votes

(3) Hereby appoint my/our proxy from the below names and condition.

1. Name Age Year,
Residing at Road
Tambol/Khwaeng
Amphur/Khet Province
Postal Code or

2. Mr. PRIN BHOLNIVAS Independent Director/Chairman of Audit Committee/Member of Nomination and Remuneration Consideration Committee/Member of Investment Committee Age 69-Year-old
Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani
Pathumthani Postal Code 12000 or

3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability Committee/Member of Audit Committee/Member of Corporate Risk Management Committee
Age 56 -Year-old
Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani
Pathumthani Postal Code 12000 or

4. Dr. BUNDIT AOWSATHAPORN Independent Director/Member of Audit Committee/Member of Corporate Governance and Sustainability Committee/Member of Nomination and Remuneration Consideration Committee Age 55 -Year-old
Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani
Pathumthani Postal Code 12000

Any one of them shall be my/our proxy to attend and vote on my/our behalf at the Extraordinary General Meeting of Shareholders No. 1/2025, to be held on Monday, October 6, 2025, at 2:00 p.m. via electronic means (E-EGM), or at any adjournment thereof to any other date, time, and venue as may be determined.

(4) I/We hereby authorize the proxy to vote on my/our behalf in this meeting as follows:

Agenda 1 To consider and approve the issuance and offering of the Warrants to Purchase Ordinary Shares of the Company No. 8 (DEMCO-W8) in the amount of not exceeding 187,744,664 units, to be allocated to the existing shareholders of the Company in proportion to their shareholding, without any cost (at zero Baht), excluding the allocation to shareholders whose holding would cause the Company to be subject to foreign legal obligations (Preferential Public Offering: PPO).

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 2 To consider and approve the reduction of the Company's registered capital in the amount of Baht 125,434,446, from the existing registered capital of Baht 876,413,101 to Baht 750,978,655, by eliminating the Company's unissued ordinary shares, and to approve the amendment of Clause 4 of the Company's Memorandum of Association to be consistent with the reduction of the registered capital.

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 3 To consider and approve the increase of the Company's registered capital in the amount of Baht 187,744,664, from the registered capital after the capital reduction of Baht 750,978,655 to Baht 938,723,299, by issuing 187,744,664 newly issued ordinary shares to accommodate the exercise of rights under the Warrants to Purchase Ordinary Shares of the Company No. 8 (DEMCO-W8), and to approve the amendment of Clause 4 of the Company's Memorandum of Association to be consistent with the increase of the registered capital.

- (a) the proxy holder is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy holder shall vote according to my intention as follows:

Approve Disapprove Abstain

- (5) Should the Proxy holder vote in any agenda, incompliant with those specified herein, it shall be deemed that such vote is not neither correct nor my/our vote as a shareholder.
- (6) In the case that I/We do not specify my/our intention for voting in any agenda, or specify unclearly, or in case the meeting considers or passes resolutions in any matters other than those specified above, including any amendment or addition thereof, the proxy holder shall be entitled to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy holder in this meeting, except the case that the proxy holder does not vote according to those specify in the Proxy Form, shall be deemed my/our actions in all respects.

Signed Grantor

(.....)

Signed Proxy

(.....)

Remarks

1. The Shareholder shall grant only one proxy to attend and vote at the meeting.
2. The number of shares shall not be divided to more than one proxy holder in order to divide the votes.
3. For the election of director, it is able to elect the whole Board or to elect any director individually.
4. In case there is any other agenda to be considered in addition to those specified above, the grantor may specify such agenda in the Annex of this Proxy.

The Annex of Proxy Form B

The proxy on behalf of the shareholder of DEMCO Public Company Limited.

Any and only one person shall be my/our proxy to attend and vote on my/our behalf at the Extraordinary General Meeting of Shareholders No. 1/2025 to be held on Monday, October 6, 2025, at 02.00 p.m. through electronic means (E-EGM) in accordance with the relevant laws and regulations, which will be broadcast live from the Grand Meeting Room, Demco Public Company Limited, 59 Moo 1, Tambol Suanprikthai, Amphur Muangpathumthani, Pathumthani 12000, or on such other date, time, venue, or by any other means of meeting as may be postponed or changed.

Agenda Subject

- (a) the proxy holder is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy holder shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) the proxy holder is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy holder shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) the proxy holder is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy holder shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) the proxy holder is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy holder shall vote according to my intention as follows:

Approve Disapprove Abstain

(Affix 20 Baht duty stamp)

Proxy (Form C)

Issued at

Shareholders' Registration No.....

Date Month..... Year.....

(1) I/We..... Nationality.....
 Address.....

 As a Custodian for.....
 who is a shareholder of DEMCO Public Company Limited "the Company" and being
 holding the total number of shares and have the rights to vote equal to votes as follows:
 ordinary share shares and have the rights to vote equal to votes
 preference share shares and have the rights to vote equal to votes

(2) Hereby appoint

1. Name Age..... Year,
 Residing at Road
 Tambol/Khwaeng Amphur/Khet.....
 Province Postal Code or

2. Mr. PRIN BHOLNIVAS Independent Director/ Chairman of Audit Committee/Member of Nomination and Remuneration Consideration Committee/Member of Investment Committee Age 69-Year-old
 Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani
 Pathumthani Postal Code 12000 or

3. Mr. MANOON MANUSOOK Independent Director/Chairman of Corporate Governance and Sustainability Committee/Member of Audit Committee/Member of Corporate Risk Management Committee Age 56 -Year-old
 Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani
 Pathumthani Postal Code 12000 or

4. Dr. BUNDIT AOWSATHAPORN Independent Director/Member of Audit Committee/Member of Corporate Governance and Sustainability Committee/Member of Nomination and Remuneration Consideration Committee Age 55 -Year-old
 Residing at 59 Moo1 Tambol Suanphrikthai, Amphur Muangpathumthani
 Pathumthani Postal Code 12000

Any one of them shall be my/our proxy to attend and vote on my/our behalf at the Extraordinary General Meeting of Shareholders No. 1/2025, to be held on Monday, October 6, 2025, at 2:00 p.m. via electronic means (E-EGM), or at any adjournment thereof to any other date, time, and venue as may be determined.

(3) I / We would like to authorize the proxy to vote at the following pattern

Authorize to vote with all hold share having the right to vote
 Authorize to vote with partial hold share having right to vote

ordinary share shares authorize to vote equal to votes
 preference share shares authorize to vote equal to votes
Total shares having right to vote and cast the vote equal to votes

(4) I / We hereby authorize the proxy holder to vote on my/our behalf in this meeting as follows:

Agenda 1 To consider and approve the issuance and offering of the Warrants to Purchase Ordinary Shares of the Company No. 8 (DEMCO-W8) in the amount of not exceeding 187,744,664 units, to be allocated to the existing shareholders of the Company in proportion to their shareholding, without any cost (at zero Baht), excluding the allocation to shareholders whose holding would cause the Company to be subject to foreign legal obligations (Preferential Public Offering: PPO).

(a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 2 To consider and approve the reduction of the Company's registered capital in the amount of Baht 125,434,446, from the existing registered capital of Baht 876,413,101 to Baht 750,978,655, by eliminating the Company's unissued ordinary shares, and to approve the amendment of Clause 4 of the Company's Memorandum of Association to be consistent with the reduction of the registered capital.

(a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda 3 To consider and approve the increase of the Company's registered capital in the amount of Baht 187,744,664, from the registered capital after the capital reduction of Baht 750,978,655 to Baht 938,723,299, by issuing 187,744,664 newly issued ordinary shares to accommodate the exercise of rights under the Warrants to Purchase Ordinary Shares of the Company No. 8 (DEMCO-W8), and to approve the amendment of Clause 4 of the Company's Memorandum of Association to be consistent with the increase of the registered capital.

(a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
 (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

(5) Should the Proxy holder vote in any agenda, incompliant with those specified herein, it shall be deemed that such vote is neither correct nor my/our vote as a shareholder.

(6) In the case that I/We do not specify my/our intention for voting in any agenda, or specify unclearly, or in case the meeting considers or passes resolutions in any matters other than those specified above, including any amendment or addition thereof, the proxy shall be entitled to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy holder in this meeting, except the case that the proxy holder does not vote according to those specify in the Proxy Form, shall be deemed my/our actions in all respects.

Signed Grantor
(.....)

Signed..... Proxy
(.....)

Remarks

1. The Proxy Form C shall be used only in the case where the shareholder whose name appeared in the Shareholders registration as the foreign investor and has duly appointed a custodian to keep and take care of the shares only.
2. Evidences requires to attach with this Proxy Form are as follows:
 - (1) Power of Attorney from the shareholder authorized the Custodian to sign the Proxy Form on his/her behalf
 - (2) Confirmation in writing that the person who sign the Proxy Form has been permitted to carry on Custodian business
3. The Shareholder shall grant proxy to only one proxy holder to attend and vote at the meeting. The number of share may not be divided to more than one proxy holder in order to divide the vote.
4. For the election of director, it is able to elect the whole Board or to elect any director individually.
5. In case there is any other agenda to be considered in addition to those specified above, the grantor may specify such agenda in the annex of this Proxy.

The Annex of Proxy Form C

The proxy on behalf of the shareholder of DEMCO Public Company Limited.

Any and only one person shall be my/our proxy to attend and vote on my/our behalf at the Extraordinary General Meeting of Shareholders No. 1/2025 to be held on Monday, October 6, 2025, at 02.00 p.m. through electronic means (E-EGM) in accordance with the relevant laws and regulations, which will be broadcast live from the Grand Meeting Room, Demco Public Company Limited, 59 Moo 1, Tambol Suanprikthai, Amphur Muangpathumthani, Pathumthani 12000, or on such other date, time, venue, or by any other means of meeting as may be postponed or changed.

Agenda Subject

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) the proxy holder is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Agenda Subject

- (a) the proxy is entitled to consider and vote on my/our behalf as deemed appropriate.
- (b) the proxy shall vote according to my intention as follows:

Approve Disapprove Abstain

Privacy Notice for the Extraordinary General Meeting of Shareholders No. 1/2025

DEMCO Public Company Limited ("the Company") inform the shareholders, proxy holders and referred persons of our compliance with the Personal Data Protection Act B.E. 2562 (the "PDPA") as follows.

1. Personal Data Collected

It is necessary for the Company to collect your personal data i.e. name, surname, address, telephone number, photo, identification number, shareholder registration number and information related to the use of electronic systems such as email and IP Address in case of online meeting.

For the purpose of identity verification, we may request copy (ies) of your identification document such as identification card or other document which may contain sensitive personal data such as religion. We, therefore, request you to redact such sensitive personal data. Otherwise, you authorize us to redact such sensitive personal data. In any case, the relevant personal identification document remains in full force and effect. In the event that we are unable to redact such sensitive personal data due to restrictions, we reaffirm that the sole purpose hereof is identity verification and that we have no intention to collect or use any such sensitive personal data.

The Company will record and broadcast the meeting for yours and our legitimate interests.

2. Collection of Personal Data

In the direct collection of your personal data, we will use the personal data only as necessary and in accordance with the specified purposes.

In addition, we may, only as necessary and in accordance with law, collect your personal data from other sources i.e. securities registrars or Thailand Securities Depository Co., Ltd. (TSD).

3. Purposes for the Collection, Use and Disclosure of Personal Data

The Company collects, uses, and discloses your personal data for the purpose of calling and convening the Extraordinary General Meeting of Shareholders No. 1/2025 only as required by law. Accordingly, the Company will collect, use, and disclose your personal data and the personal data of referred persons, such as individuals nominated for election as directors, without your consent as authorized by the PDPA, for the legitimate interests of the Company or any other individuals or juristic persons, and for compliance with applicable laws. In respect of the referred persons, you are legally obliged to notify such data subjects of this Privacy Notice as well.

4. Personal Data Retention Period

The Company will retain your personal data only for the duration necessary for the purposes specified in this Privacy Notice under appropriate and strict security measures.

In the case that it is not possible to specify the personal data retention period, the Company will retain the personal data as may be expected per data retention standards such as the longest legal prescription of 10 years.

5. Your Rights as a Data Subject

You have the rights as stipulated in the PDPA i.e. right to withdraw your consent; right to access, copy and disclosure of how we collect your personal data; right to correct, delete, destroy or anonymize personal data; right to request suspension of the processing of personal data; right to transfer personal data; right to

complaint non-compliance with law, right to dissent to the processing or disclosing of personal data and right to be informed of changes to this Privacy Notice.

6. Disclosure of Personal Data to Third Party

The Company may be required to disclose personal data to other persons or juristic persons or regulatory authorities as necessary in connection with the purposes contained herein such as technology service provider, regulators or government agencies or by the order of regulatory officials.

The Company may also disclose your personal data to the public as required by law or by good corporate governance principles, such as in the Minutes of Annual General Meeting of Shareholders.

7. Contact channels

Enquiries or questions on the personal data protection can be addressed to the following channels:

DEMCO Public Company Limited 59 Moo 1 Tambol Suanphrikthai, Amphur Muangpathumthani, Pathumthani 12000 e-mail: corp_secretary@demco.co.th

You can also contact our Data Protection Officer (DPO) at : DPO@demco.co.th